

CURRICULUM VITA
PATRICIA M. COLE, Ph.D.

MAILING ADDRESS: Graduate School of Humanities and Social Sciences
Nova Southeastern University
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Ft. Lauderdale, FL 33314

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TEACHING EXPERIENCE:

2001-Present **Associate Professor of Family Therapy and Family Business, Nova Southeastern University, Ft. Lauderdale, FL**

Classroom Instructor and Clinical Supervisor for Masters and Doctoral students in Family Therapy Program. Duties include teaching, supervision, research, writing, presentations, chairing dissertations, serving on internal and university wide committees, etc.

1994-2001 **Assistant Professor of Family Therapy, Nova Southeastern University, Ft. Lauderdale, FL**

Classroom Instructor and Clinical Supervisor for Masters and Doctoral students in Family Therapy Program. Duties include teaching, supervision, research, writing, presentations, chairing dissertations, serving on internal and university wide committees, etc.

1993-1994 **Visiting Assistant Professor of Family Therapy, Nova Southeastern University, Ft. Lauderdale, FL**

Classroom Instructor and Clinical Supervisor for Masters and Doctoral students in Family Therapy Program. Duties include teaching, supervision, research, writing, presentations, chairing dissertations, serving on internal and university wide committees, etc.

1992-1993 **Adjunct Faculty, School of Social and Systemic Studies, Nova Southeastern University, Ft. Lauderdale, FL**

Classroom Instructor and Supervisor for Masters and Doctoral Students in Family Therapy Program.

Courses Taught in Doctoral Family Therapy Program

SFTD 5010 Systemic Family Therapy I
SFTD 5020 Systemic Family Therapy II
SFTD 5210 Internal Clinical Practicum
SFTD 6300 External Clinical Practicum
SFTD 7410 Clinical/Research Internship
SFTD 6310 Supervision and Teaching
SFTD 7350 Teaching Practicum
SFTD 6320 Supervision Practicum
SFTD 6430 Data Analysis
SFTD 6900 Dissertation
SFTD 6950 Applied Clinical Project
SFTD 5006 Special Topics: Work, Family, and Family Business

Courses Taught in Masters Family Therapy Program

SFTM 5310 Introduction to Systems Theory
SFTM 5310 Theories of Marriage and Family Therapy on line
SFTM 5311 Critical Issues in Systems Theory
SFTM 5390 Clinical Practicum
SFTM 6320 Assessment
SFTM 6340 Legal, Ethical and Professional Issues
SFTM 6363 Internship Practicum
SFTM 6300 External Practicum
SFTM 6374 Individual and Group Psychotherapy

DISSERTATION COMMITTEES

Dissertation Chair

Morris, J. C. (1998). *Multigenerational transmission of family communication about sexuality*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Harren, J. C. (1999). *Religious faith as an asset during times of crisis: A qualitative*

study. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Rambo, W. C. (1999). *Fathers who molest their daughters: An inquiry into understanding*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Silitksy, C. (2000). *Men in marital therapy: A qualitative study*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Castro, V. (2002). *Grieving the loss of your parent: The bereaved adult child and its impact on the marital relationship*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Demerritt, L.(2002). *Silenced by society: Recognizing the importance of the female adolescent's voice in therapy*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Nedlin, M. (2003). *The outsider in family business*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Katz, J. (2003). *Breast cancer and its systemic implications*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Nativ, I. (2004). *Disabled children and their families*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Shatz, K. (2006). *The widow who wasn't a bride: A phenomenological study of loss in cohabitating couples*. Unpublished doctoral dissertation, NSU. Ft. Lauderdale.

Dominquez, A. (2007). *Family readiness to place autistic child outside the home*, Unpublished doctoral dissertation, NSU, Ft. Lauderdale.

Ahktarullah, Shazia (2008). *The experience of family therapist in mental health administrative positions*, Unpublished doctoral dissertation, NSU, Ft. Lauderdale.

Harper, Melissa (2008). *A systemic exploration of stepfathers in stepfamilies*, Unpublished doctoral dissertation, NSU, Ft. Lauderdale.

Carey, L. (2009). *Narrative approach to letter writing*. Unpublished doctoral dissertation, NSU, Ft. Lauderdale.

ADDITIONAL CLINICAL EXPERIENCE:

1985-1989 **Associate Director, Palm Beach Counseling Center, Palm Beach Gardens, FL**

Marriage and Family Therapist for individuals, couples, and families; Supervisor for beginning therapists; Trainer for agency volunteers to provide para professional counseling.

1982-1985 **Mental Health Counselor, Women's Horizons, West Palm Beach FL**

Counselor for women 18 years and older; Supervisor for beginning counselors; Group leader for women's support groups; Instructor for workshops such as assertiveness training and children of divorce; Career counselor, including resume writing and job interviewing.

1975-1978 **Director of Work Study and Volunteers, Butler Psychiatric Hospital, Providence, RI**

Clinical Administrator in charge of screening, placing, and supervising Brown University psychology students interested in clinical work.

1993-present **Consultant to Family Businesses, Ft. Lauderdale, FL**

Provide assessments and therapy to families in business together.

RESEARCH EXPERIENCE:

2010 **Research Project**, *An Exploration of Successful Family Business Consultants/Advisors*. Co researcher with Dr. Alan Carsrud, Ryerson University, Canada, & Dr. Kit Johnson, Capella University.

2009-2010 **Co chair**, Family Enterprise Research Conference, Cancun, Mexico.

2007-present **Governance Board Member**, Family Enterprise Research Conference.

2007 **Research Grant Proposal**, Research Scholars Program, Grand Valley State University, Grand Rapids, MI. *Couples in Family Business: The Concept of Trust*. Co-wrote grant with Kit Johnson, Ph.D., Capella University.

2006-2009 **Research Chair:** awards committee for selecting best research paper and dissertation for Family Firm Institute's annual conferences.

2006-2008 **Research Project**, *Copreneurs: Couples Working Together*. Co researcher, Dr. Kit Johnson, Capella University.

- 2004-2005 **Research Project**, *Divorced/Separated Couples in Family Business*. Co researcher, Dr. Kit Johnson, Barry University.
- 2005 **Research Grant Proposal**, FY Appropriations, Nova Southeastern University, Fort Lauderdale, FL. *Divorced/Separated Couples in Family Business*. Co wrote grant with Kit Johnson, Ph.D., Barry University and Susie Marshall, Nova Southeastern University.
- 2004 **Research Grant Proposal**, Research Scholars Program, Grand Valley State University, Grand Rapids, MI. *Divorced/Separated Couples in Family Business*. Co-wrote grant with Kit Johnson, Ph.D., Barry University, Miami FL.
- 2004 **Research Grant Proposal**, President's Faculty Grant, Nova Southeastern University, Ft. Lauderdale, FL. *Toward Student Engagement: An Exploration of Graduate Student Stressors and Resources*. Co-wrote grant with Shelley Green, Ph.D. and Bob Presiosi, Ph.D., Nova Southeastern University.
- 1998 **Research Grant Proposal**, Nova Southeastern University, Ft. Lauderdale, FL. *Religious faith as an asset during times of crisis: A qualitative study*. Co-wrote grant with doctoral student for dissertation funding from the Arthur S. DeMoss Foundation.
- 1991 **Research Award Recipient**, Nova University, Ft. Lauderdale, FL, Recipient of a \$10,000 grant award from The Little Family Foundation to conduct dissertation research in women in family businesses.
- 1990-1992 **Research Assistant**, Nova University, Ft. Lauderdale, FL. Assistant to the Editor of **The Qualitative Report**; Became member of editorial board for research publication about qualitative research. Also, as a research assistant, I wrote grants for various research projects to foundations and corporations.
- 1979-1981 **Research Consultant**, Center for Evaluation and Research, Rhode Island College, Providence, RI. Principal manager and author for state research evaluations such as the Title One Reading Program and the Bilingual Education Program; Counselor-Researcher for gathering sensitive data for research projects concerning women in prison.

ADMINISTRATIVE EXPERIENCE

2000-2003 **Director, Masters Program in Marriage and Family Therapy, Nova Southeastern University, Ft. Lauderdale, FL**

Administered training and education in M.S. program; developed and organized curriculum with faculty; supervised adjunct faculty; supervised professional and clerical staff; instructed family therapy masters and doctoral courses; advised M.S. students; oversaw student internship program; interviewed prospective students; marketed the M.S. program for potential applications; led reaccreditation status with COAMFTE; coordinated budget for program.

1993-1996 **Director, Institute for Family Business at Nova Southeastern University, Nova Southeastern University, Ft. Lauderdale, FL**

Founding director of an educational program for business families, a joint project between the School of Business and the School of Social and Systemic Studies. Responsible for recruiting and retaining family business members as well as corporate sponsors. Also responsible for providing educational programs for members and administering a budget of approximately \$60,000.

EDUCATION:

Nova University Ft. Lauderdale, FL	1989-1993 Ph.D. Family Therapy
Rhode Island College Providence, RI	1972-1975 M.Ed. Guidance and Counseling
University of Iowa Iowa City, IA	1965-1967 B.A. English and Secondary Education
Denver University Denver, CO	1963-1965 Liberal Arts

PROFESSIONAL TRAINING:

Family Therapy Parent-Child Study Center West Palm Beach, FL	1983-85 Courses and clinical supervision in family therapy.
Mediation Training	1985

Psychological Seminars 40 hour course certified by the Academy of Family Mediators.
Tampa, FL Florence Kaslow, Ph.D., training leader.

MANUSCRIPTS AND PUBLICATIONS:

Juried Publications

Cole, P. M., & Johnson, K. (in progress). Couples therapy: Lessons learned from family business couples. *Journal of Marital and Family Therapy*.

Harper, M., & Cole, P. (in progress). Member checking: Therapeutic advantages. *The Qualitative Report*.

Cole, P. M., & Johnson, K. (2007). An exploration of successful copreneurial relationships post divorce. *Family Business Review Journal*, XX(3), 185-198.

Cole, P. M., Demerritt, L. A., Shatz, K., & Sapoznik, M. (2001). Getting personal on reflecting teams. *Journal of Systemic Therapies*, 10(2), 74-87.

Cole, P. M. (Oct., 2000). Understanding family business relationships: Preserving the family in family business. *The Family Journal*, 8(4), 351-359.

Cole, P. M. (1997). Women in family business. *Family Business Review*, 10(4), 353-371.

Flemons, D. G., & Cole, P. M. (1994). Playing with contextual complexity: Relational consultation to family businesses. *Transitioning From Individual to Family Counseling Monograph*. American Counseling Association Press: Alexandria, VA

Flemons, D. G., & Cole, P. M. (1992). Connecting and separating family and business: A relational approach to consultation. *Family Business Review*, 5(3), 257-269.

Non-Juried Publications

Rambo, A.H., Hibel, J., Green, S., & Cole, P.M. (2005). Getting the core competencies into concrete, behavioral, measurable learning objectives. *Family Therapy Magazine*, July/August, p. 19.

Cole, P.M. (2005). [Review of the book, Voices of color: First-person accounts of ethnic minority therapists]. *Journal of Marital and Family Therapy*, 31(1), p. 134.

Cole, P. M. (2004). Case study: A generation apart. *Families in Business*, 12, Jan/Feb, p.

12-13.

Cole, P. M., (2001). The art of therapy: A balancing act with a safety net. In Duncan, B. & Sparks, J. (Eds.) *Heroic clients, heroic agencies: Partners for change*. Ft. Lauderdale: Nova Southeastern University Press .

Cole, P. M. (2001). [Review of the book, *Building strong family teams*] *Family Business Review*, 14(4), 388-390.

Cole, P. M. (1997). Meetings are therapeutic in family business consultation. *Family Therapy News*, 28(5), p. 27.

Cole, P. M. (1994). Finding a path through the dissertation maze. *The Qualitative Report*, 2(1), p.14-18.

Cole, P. M., Cottor, R., & Valutis, W. (July, 1994). Case study: At odds with the business. *Nations Business*, 82(7), p.17.

Cole, P. M. (1992). Family systems business: A merger at last. *Family Therapy News*, 23(2), p. 29.

Cole, P. M. (1991). *Dual relationships in family business: The struggles and the solutions*. Unpublished manuscript, Nova University, School of Social and Systemic Studies, Ft. Lauderdale.

JURIED PRESENTATIONS

Cole, P.M., Marquez, M., Rambo, A., Singer, M. (2010). *Waking up dead supervision*. Workshop presented at American Family Therapy Academy (AFTA) Conference, Boulder, Colorado.

Cole, P.M., Carsrud, A., & Johnson, K. (2010). *An exploration of successful family business consultants/advisors*. Paper/poster presented at Family Enterprise Research Conference, Cancun, Mexico.

Cole, P.M., & Somers, C. (2009). *The work and family connection: Paying attention to it in therapy*. Workshop presented at Florida American Association for Marriage and Family Therapy conference , Fort Lauderdale, FL.

Cole, P.M., & Rambo, A.H. (2009). *Case consultation: Pros and cons*. Workshop presented at Florida American Association for Marriage and Family Therapy Conference , Fort Lauderdale, FL.

Cole, P.M., Johnson, K., Tara Hautala, & Tarja Romer Paakeanen (Oct., 2008). *Cooperate and collaborate: Lessons Learned from copreneurs*. Workshop presented at Family Firm Institute Annual Conference, London, England.

Cole, P.M., Green, S., Rambo, A., Singer, M. (June 2008). *When worlds collide: The licensure exam is not always postmodern*. Workshop presented at the AFTA (American Family Therapy Academy Annual Conference, Philadelphia, PA.

Cole, P. M., & Johnson, K. (April, 2008). *Time traveling in copreneurial research*. Paper/poster presented at FERC (Family Enterprise Research Conference), Milwaukee, WI.

Cole, P.M., Carsrud, A., Gunver, B, Lara, S., Welsh, D., Yunis, J. (2007). *Building family business programs: Combinations & permutations*. Workshop presented at Family Firm International Conference in Miami, FL.

Cole, P.M., Green, S., Singer, M. (June 2007). *Passing the torch*. Workshop presented at the AFTA (American Family Therapy Academy Annual Conference, Vancouver, B.C.

Cole, P. M., & Johnson, K. (April, 2007). *Couples in family business*. Paper/poster presented at FERC (Family Enterprise Research Conference), Monterrey, Mexico.

Cole, P. M., Hibel, J., and Rambo, A. R. (Oct., 2006). *Case consultation: Must it always be dead supervision*. Workshop presented at the AAMFT (American Association of Marriage and Family Therapy) Annual Conference, Austin, Texas.

Cole, P. M., & Johnson, K. (2006). It's all about trust: *Exploring divorced copreneur relationships*. Research paper for Family Enterprise Research Conference, Niagara Falls, Canada.

Cole, P.M., & Johnson, K. (Oct., 2005). *Post divorce relationships*. Workshop presented at AAMFT (American Association for Marriage and Family Therapy) Annual Conference, Kansas City, MI.

Cole, P.M., & Johnson, K. (Oct., 2005). *Copreneurs: What makes good partnerships*. Workshop presented at Family Firm Institute Annual Conference, Chicago, IL.

Cole, P.M., & Johnson, K. (June, 2005). *A healing alternative for post divorce relationships*. Workshop presented at AFTA-IFTA (American and International Family Therapy Academy) Conference, Washington, D.C.

Cole, P.M., & Johnson, K. (May, 2005). *If it's not OK, it's not the end*. Workshop

presented at FAMFT (Florida Association for Marriage and Family Therapy) Annual Conference, Fort Lauderdale, Florida.

Cole, P.M., & Johnson, K. (May, 2005). *Divorced copreneurs in family business*, Round Table Session, Family Enterprise Research Conference, Portland, Oregon.

Cole, P.M., & Johnson, K. (April, 2005). *Resilient relationships: Working with a partner after divorce*. Workshop presented at Alumni Conference, Barry University School of Social Work, Miami Florida.

Cole, P.M., & Johnson, K. (October, 2004). *Divorced couples in family business*. Research poster presented at Family Firm Institute Annual Conference, Boston, Massachusetts.


Cole, P.M., Hibel, J., Nixon, D., & Rambo, A. (Oct., 2003). *Changing stories. Changing lives*. All day institute presented at the AAMFT (American Association for Marriage and Family Therapy) Annual Conference, Long Beach, California.

Cole, P.M., Green, S., & Rambo, A. (June, 2003). *Outside the box of traditional therapy: How far is too far*. Roundtable presentation at AFTA (American Family Therapy Academy) Conference, Miami, FL.

Cole, P.M., Hibel, J., Nixon, D., & Rambo, A. (Dec., 2002). *Changing stories for a changing world*. Solicited short story course presented at The Brief Therapy Conference, Orlando, Florida.

Cole, P. M. (Oct., 2001). *Modeling relationships: How values and beliefs shape family business behavior*. Research workshop presented at the Family Firm Institute National Conference, London, England.

Cole, P. M., Green, S., Rambo, A. R. (July, 2001). *Gender challenges in teaching and training*. Roundtable presented at the AFTA (American Family Therapy Academy) Annual Conference, Miami, Florida.

Cole, P., and Green, S. (July, 2001). *Training, 2001-Nova Southeastern University*  *Masters and Doctoral Program in Family Therapy*. Poster presented at the AFTA (American Family Therapy Academy) Annual Conference, Miami, Florida.

Cole, P. M., and Nedlin, M. (Oct., 2000). *Devil or angel: The outsider in family business*. Workshop presented at the Family Firm Institute Annual Conference, Washington, D.C.

Cole, P. M., Hibel, J., and Rambo, A. R. (May, 2000). *Dead supervision*. Workshop presented at the FAMFT (Florida Association for Marriage and Family Therapy), Annual

Conference, Miami Beach, Florida.

Cole, P. M., Hibel, J., and Rambo, A. R. (Oct., 1999). *Breathing Life into Dead Supervision*. Workshop presented at the AAMFT (American Association of Marriage and Family Therapy) Annual Conference, Chicago, Illinois.

Cole, P. M. (Sept., 1997). *Loving and Loathing: Family Relationships in Family Business*. Workshop presented at the AAMFT Annual Conference, Atlanta, Georgia.

Cole, P. M. (Sept., 1997). *Work and Family Project*. Research poster presented at the AAMFT (American Association of Marriage and Family Therapy) Annual Conference, Atlanta, Georgia.

Chenail, R., Chenail, J., and Cole, P. M. (October, 1996). *New Careers for Family Therapists*. Workshop presented at AAMFT (American Association of Marriage and Family Therapy) Annual Conference in Toronto, CANADA.

Chenail, R., Chenail, J., and Cole, P. M. (May, 1996). *New Careers for Family Therapists*. All-day Institute presented at FAMFT (Florida Association of Marriage and Family Therapy) Annual Conference in Miami, Florida.

Cole, P. M. (October, 1995). *Gender Differences in Family Business: From the Board Room to the Class Room*. Moderator for Panel Discussion at Family Firm Institute National Conference, St. Louis Missouri.

Cole, P. M. (October, 1993). *Women in Family Business*. Dissertation research presentation at the 1993 Family Firm Institute Conference, New York, New York.

Cole, P. M., & Flemons, D. G. (October, 1992). *Relational Interviewing Techniques for Qualitative Inquiry*. Poster presented at AAMFT (American Association for Marriage and Family Therapy) Annual Conference, Miami, Florida.

Invited Presentations

Cole, P.M. (2010). *From Research to Practice: Making Research Relevant and User Friendly*. Creator and Chair of panel discussion, Family Enterprise Research Conference, Cancun, Mexico.

Cole, P.M., & Johnson, K. (January, 2008). *Copreneurial Insights: Lessons Learned from Entrepreneurial Couples*. Presented at Couples Workshop, Broward Association for Marriage and Family Therapy, Fort Lauderdale, FL.

Cole, P.M. (June, 1999). *Family Business Communication Problems*. Roundtable presentation at AFTA (American Family Therapy Academy) annual conference, Washington, D.C.

Cole, P. M., & Reed, R. (June, 1999). *The Gurthrie Family Business Case*. Presented at the Professional Forum, Institute for Family Business, Nova Southeastern University. Fort Lauderdale, Florida

Cole, P. M. (July, 1998). *Women in Family Business*. Presented at the Chautauqua Family Business Conference sponsored by Cornell University and Alfred University at Chautauqua, New York.

Cole, P. M., Boyd, T., Flanders, J., & Rosenberg, B. (April, 1998). *That's Not What I Meant: Improving Communication in Family Business*. Forum presented at the Institute for Family Business, Nova Southeastern University, Ft. Lauderdale, Florida.

Cole, P. M. (October, 1997). *Love and Work: Utilizing Both in Therapy*. Workshop presented at The Scholarship Series on Brief Therapy, Nova Southeastern University, Ft. Lauderdale, Florida.

Cole, P. M. (April, 1997). *Women in Family Business*. Workshop presented at the Institute for Family Business at Nova Southeastern University, Ft. Lauderdale, Florida.

Cole, P. M. (April, 1997). *Work and Family Stress*. Workshop presented with graduate students for the City of Hollywood employees, Hollywood, Florida.

Cole, P. M. (November, 1996). *Working with Business Families*. Workshop presented at Scholarship Series on Brief Therapy, Nova Southeastern University, Ft. Lauderdale, Florida.

Cole, P. M. (April, 1996). *Differences between Men and Women in Business: Myth or Reality*. Workshop presented at the Institute for Retired Professional, Nova Southeastern University, Ft. Lauderdale, Florida.

Cole, P. M. (November, 1993). *Family Relationships in Family Business*. Workshop presented for business families at Nova Southeastern University, Lauderdale, Florida.

Cole, P. M. (September, 1993). *Family Therapy for Family Business*. Workshop presented at the Palm Beach American Association for Marriage and Family Therapy, Boynton Beach, Florida.

ACADEMIC PUBLICATIONS SERVICE

Guest Editor

Special Section of Journal of Marital and Family Therapy, Family Enterprise Research Conference, 2010.

Editorial Board

The Qualitative Report, 2002-present

Journal Reviewer

The Family Business Review, 2002-present
Journal of Marital and Family Therapy, 2004-present
Journal of Small Business Management, 2005
Journal of Comparative Family Studies, 2007-present
Journal of Family Business Strategy, 2009

Text Book Reviewer

Brunner-Routledge Publishing Company, 2004-present

Review Board

Family Enterprise Research Conference, 2006-present

UNIVERSITY SERVICE

Center Representative, Institutional Review Board for Research with Human Subjects (IRB), Nova Southeastern University, 2008-present.

Faculty Member, Search Committee for Associate Provost of The Graduate School of Humanities and Social Science, The School of Psychology, and The Family Center, Nova Southeastern University, 2008.

Chair, Faculty Promotion Review Committee for the promotion of Dr. Jim Hibel, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2007-2008.

Faculty Member, Faculty Search Committee, Department of Conflict Analysis and Resolution, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2005-2006.

Faculty Member, Grade Review Committee Member, Department of Conflict Analysis and Resolution, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2005.

Faculty Member, Faculty Lunch Committee Member, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2006-2008.

Faculty Member, Curriculum Review Committee for evaluating Master's and Doctoral Family Therapy Curriculum, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2005-2007.

Faculty Member, Internal Review Committee for evaluating NSU Family Therapy Master's Program, 2005.

Faculty Member, Task Force Committee on Integrating Graduate School of Humanities and Social Science with School of Psychology, Nova Southeastern University, 2004-2005.

Faculty Member, Faculty Promotion Committee, Family Therapy Department, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2004.

Faculty Member, Board of Advisors, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2004-present.

Chair, Fifteenth Anniversary Committee, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2002-2003.

Member, Circle of Friends (NSU library foundation), Nova Southeastern University, 2002-present.

Faculty Member, Leadership Team, Graduate School of Humanities and Social Sciences, Nova Southeastern University, 2000-2003.

Faculty Member, New Initiatives Committee, School of Social and Systemic Studies, Nova Southeastern University, 2001.

Faculty Member, Faculty Promotion Committee, Department of Conflict Analysis and Resolution faculty, School of Social and Systemic Studies, Nova Southeastern University, 2000.

Faculty Member, Director of Enrollment and Student Affairs Search Committee, School of Social and Systemic Studies, Nova Southeastern University, 2000.

Chair, Distance Education Committee, School of Social and Systemic Studies, Nova Southeastern University, 1999- 2001.

Faculty Member, University Academic Computing Committee, Nova Southeastern University, 1999-2001.

Faculty Member, Faculty Search Committee, Alternative Dispute Resolution, School of Social and Systemic Studies, Nova Southeastern University, 1998.

Faculty Member, Faculty Strategic Planning, Charrette, Nova Southeastern University, 1998.

Faculty Consultant, Institute for Family Business at Nova Southeastern University, 1998 - 99.

Faculty Member, Faculty Search Committee, Family Therapy Department, School of Social and Systemic Studies, Nova Southeastern University, 1997-98.

Faculty Member, Faculty Advisory Council, Nova Southeastern University, 1997- 99.

Faculty Member, Clinic Committee, Clinic and Committee Outreach Center, Nova Southeastern University, 1997- present.

Faculty Member, Board of Advisors, Institute for Family Business, Nova Southeastern University, 1996- 1999.

Chair, Family Therapy Faculty Search Committee, School of Social and Systemic Studies, Nova Southeastern University, 1996.

Co-Chair, Consulting Committee, School of Social and Systemic Studies, Nova Southeastern University, 1993- 95.

PROFESSIONAL AND COMMUNITY SERVICE

Member, Conference Planning Committee for Family Firm Institute International Conference in Miami, Florida, 2006-07.

Member, Broward County Public Library Foundation, participate in projects for the public library system in Broward County., 2001- present.

Member, Jefferson Society Reading Group, 2003-present.

Chair, 2004-2005

Member, Wednesday Women's Group, 2003-present.

Director, Family Business Resource Center. Provide information, free assessments, and referrals to business families, School of Social and Systemic Studies, 2002-present.

Director, Working Family Project, School of Social and Systemic Studies, Nova Southeastern University. Assist organizations, such as Family Bank and the City of Hollywood, with employee work and family problems. 1996-99.

Community Speaker, Institute for Family Business at Nova Southeastern University. Assist the director in educating community organizations about family business. Presented at Chamber of Commerce, Rotary, TEC, etc., 1996-99.

Family Business Consultant, Provide pro bono consultation to families in business together, 1993-present.

Roundtable Leader, Facilitate group for women in family business, 1998-99.

AWARDS AND HONORS

Research Award Recipient, Nova University, Ft. Lauderdale, FL, Recipient of a \$10,000 grant award from The Little Family Foundation to conduct dissertation research in women in family businesses, 1991-93.

American Express Award, Nova Southeastern University, Ft. Lauderdale, FL. Recipient of outstanding employee award for the Graduate School of Humanities and Social Sciences, 2002, 2004.

Fellow Status, family business advising, presented by Family Firm Institute in awards ceremony, 2002.

Family Business Workshop, received a \$1,000 sponsorship to provide a workshop on family relationships in family business. 1994.

PROFESSIONAL AFFILIATIONS:

American Association for Marriage and Family Therapy, clinical member.
Abstract Reviewer for Annual Conference, 1998, 1999, 2000.

American Family Therapy Academy

Florida Chapter of American Association for Marriage and Family Therapy.

Family Firm Institute

Member, Awards Committee, 1998

Chair, Practice Awards Committee, 1999, 2000, 2001, 2002

Member, Conference Planning Committee, 1998-99

Chair, Academic Awards Committee, 2006-present

Family Enterprise Research Conference

Governance Board, 2007-present

Planning Committee for 2010 Conference

CERTIFICATIONS AND LICENSES:

Florida Department of Professional Regulation

Marriage and Family Therapist: License # MT 0001068

Mental Health Counselor: License # MH 0000584

Approved Supervisor, American Association for Marriage and Family Therapy.

References furnished upon request

Updated: 2/10