

MARK DAVIDHEISER, Ph.D.

EDUCATION

Ph.D. in Socio-cultural Anthropology; August 2004

M.A. in Cultural Anthropology; August 1998

University of Florida (UF); Gainesville

Ph.D. Dissertation: "The Role of Culture in Conflict Mediation: 'Toubabs and Gambians cannot be the same'."

Qualifying exams in Anthropology, Conflict Analysis & Resolution, and Islamic Africa

Comprehensive exams in Conflict Management and Displacement & Resettlement Studies

B.A. in Sociology/Anthropology; May 1995

Guilford College; Greensboro, North Carolina

Concentrations in Peace & Justice Studies and Education

CURRENT POSITION

Assistant Professor of Conflict Resolution & Socio-Cultural Anthropology; 2004 to present
Nova Southeastern University (NSU); Ft. Lauderdale, FL

- Core faculty member in the Department of Conflict Analysis and Resolution (one of the few departments worldwide with a doctoral-level program in this field); see p. 8 for details

PUBLICATIONS

Peer-reviewed articles in scholarly journals and collections

- "Development and Dispute Processing: Alternative Pathways for Legal Reform." Forthcoming in *Journal of Peacebuilding and Development*.
- "Cooperation and Conflict: A socio-historical view of farmer-Fulbe relations," with A. Luna. *African Journal on Conflict Resolution*. 8(1): pp. 77-104, 2008.
- "Race, Worldviews, and Conflict Mediation: Black and White Styles of Conflict Revisited." *Peace and Change*. 33(1): 60-89, 2008.
- "Governance and Legal Reform in The Gambia and Beyond: An anthropological critique of current development strategies." Paper 93 of the Max Planck Institute for Social Anthropology Working Paper Series. Halle/Saale, Germany, 2007.
- "Joking for Peace: Social organization, tradition, and change in conflict prevention and resolution." *Cahiers d'Etudes Africaines*. XLVI (4), 184: pp. 835-859, 2006.
- "Conflict Mediation and Culture: Lessons from The Gambia." *Peace and Conflict Studies*. 13(1): pp. 21-42, 2006.
- "Rituals and Conflict Transformation: An anthropological analysis of the ceremonial dimensions of dispute processing." *Beyond Intractability*. G. and H. Burgess (eds.). Conflict Research Consortium: University of Colorado, Boulder. 2006.
- "Harmony, Peacemaking, and Power: Controlling processes and African mediation." *Conflict Resolution Quarterly*. 23(3): pp. 281-299, 2006.
- "Special Affinities and Conflict Resolution: West African social institutions and mediation." *Beyond Intractability*. G. and H. Burgess (eds.). University of Colorado, Boulder. 2005.
- "Culture and Mediation: A contemporary processual analysis." *International Journal of Intercultural Relations*. 29(6): pp. 713-738, 2005.
- "Mediation and Multiculturalism: Domestic and international challenges." *Beyond Intractability*. G. and H. Burgess (eds.). University of Colorado, Boulder. 2005.

Chapters in edited volumes

- “Joking Kinship and Conflict Management: An African perspective on dispute mediation.” Forthcoming in *People, Nations, and Nation States: Past and present in West Africa and the Sahel*. W. Wilson (ed.). Paris: Karthala.
- “Policing the Postcolony: Legal pluralism, social control, and security in The Gambia.” Forthcoming in *From Bad Cops to Good Cops?: Policing in Africa’s Transition Societies*. D. Francis (ed.). Palgrave-Macmillan. 2009.
- “Human Social Behavior, Cultural Perspectives, & Conflict Mediation: A multivariate analysis of Gambian dispute processing.” Forthcoming in *International and Regional Perspectives on Cross-Cultural Mediation*. D. Busch (ed.). Peter Lang. 2009.
- Hansen, A. and M. Davidheiser. “Internally Displaced People in Eritrea.” In *Internally Displaced People*. J. Hampton (ed.). Oslo: Earthscan Publications. 1998.

Short articles and book reviews

- “Integrating Anthropology into Conflict Resolution.” *Anthropology News*. 48(11): 2007.
- “Overview of Conflict Resolution Studies and Practice.” *Anthropology News*. 48(10): 2007.
- “An Analytical Introduction and Call for Interdisciplinary Engagement,” with I. Treitler. *Anthropology News*. 48(9): 2007.
- “Practicing Anthropology in Conflict Resolution: New horizons and opportunities.” *Anthropology News*. 48(2): 2007.
- “Engaging Globalization: Potentials and challenges for anthropologists.” *Anthropology News*. 47(6): 2006.
- *African Studies Quarterly*, 10(2-3): 2008. Review of De Jong, F., *Masquerades of Modernity: Power and Secrecy in Casamance, Senegal*. Bloomington: Indiana U Press. 2005.
- *African Studies Review*, 51(2): 2008. Review of Coleman, K. P., *International Organizations and Peace Enforcement: The Politics of International Legitimacy*. New York: Cambridge U. Press. 2007.
- *Wagadu, Journal of Transnational Women’s & Gender Studies*, 5: Summer 2008. Review of Barazangi, N.H., *Woman’s Identity and the Qur’an: A New Reading*. U. Florida Press. 2004.
- *African Studies Quarterly*, 10(1): 2008. Review of *Telling the Truths: Truth Telling & Peace Building in Post-Conflict Societies*, A.B. Tristan (ed). Notre Dame: U. Notre Dame. 2006.
- *African Studies Quarterly*, 9(3): 2007. Review of Maundi, M. O., W. I. Zartman, G. Khadiagala, and K. Nuamah, *Getting In: Mediators’ entry into the settlement of African conflicts*. Washington, DC: United States Institute of Peace Press. 2006.
- *Africa*, 77(2): 2007. Review of Hughes, A. and D. Perfect, *A Political History of The Gambia 1816-1994*.” Rochester: U. of Rochester Press. 2006.
- *African Studies Quarterly*, 9(1-2): 2006. Review of Chabal, P., U. Engel, and A. M. Gentili (eds.), *Is Violence Inevitable in Africa? Theories of conflict and approaches to conflict prevention*. Boston: Brill. 2005.

Manuscripts undergoing peer review

- “Adjudication, ADR, and *Alkalos*: Traditional authorities, law, and justice”
- “The Sociology of *Sanawuyaa*: Continuity and change in southwestern Gambia”
- “Navajo Relocation Resisters: Mazeways, Place Attachment, and Change”

Selected AWARDS, GRANTS, and HONORS

- Visiting Scholar Fellowship for comparative Women's Status and Political Conflict project; Max Planck Institute for Social Anthropology; Halle/Saale, Germany; 2007
- Nominated and appointed Fellow of the Society for Applied Anthropology; 2007 to present
- Residential Research Fellowship for Anthropology of Legal Reform and Governance project; Max Planck Institute for Social Anthropology, Halle/Saale, Germany; 2005
- McLaughlin Dissertation Writing Fellowship; Liberal Arts and Sciences College, UF; 2004
- John Goggin Award for Outstanding Ph.D. Research and Writing in Anthropology; UF; 2003
- Peace Scholar Dissertation Fellowship; United States Institute for Peace; 2001-2002
- Travel Grants from the Anthropology Department, Graduate School Council, and Graduate School of UF; 1998, 2003, 2004
- David Niddrie Predoctoral Research Fellowship; Center for African Studies, UF; 1999
- Grant proposal "Clashing Paradigms: Analyzing conflict with the Tigre of Gash-Barka, Eritrea" submitted to foundations in 1998. Project canceled due to Eritrea-Ethiopia conflict
- Department of Education Title VI Foreign Language and Area Studies Fellowship for Arabic and Islamic African Societies; UF Center for African Studies; 1996-1999 (three awards)
- Arabic Language Awards for study in Morocco; UF Overseas Study Office; 1996, 1997

OTHER PROFESSIONAL POSITIONS and SERVICE (selected list)

Director of the Africa Peace and Conflict Network (APCN); 2005 to present

- Leadership of nonprofit research, practice, and training organization with ca. 400 members worldwide, including diplomats, scholars, and professionals in conflict analysis & resolution and related fields like law, politics, and international development & assistance
- Planning and management of activities such as research projects, public events, symposia, knowledge compilation and exchange, and collaborations with African peace organizations
- Organizational development and capacity building
- Editor-in-Chief of APCN's refereed publications
- Mentorship and training of African and other peacebuilders

Executive Committee Member, Organization of Intra-cultural Development (Kyoto); 2007-

- Project initiation and development and participation in organizational leadership and decision-making; see www.oicd.net for more information

Guest lecturer and consultant for DePauw University's Conflict Studies Program; 2008

- Sponsored visit to meet with faculty and administration, advise on program development, and give a presentation on conflict resolution research

Academic Director for the International Institute of Mediation and Conflict Resolution's International Symposium on Negotiation and Conflict Resolution; Prague, summer 2006

- Development, delivery, and supervision of curriculum for this accredited, intensive study and training program for undergraduate and graduate students, diplomats, and other professionals
- Design and direction of mediation and negotiation skills training modules
- Lecturing and facilitation of discussion sessions and other group activities
- Maintaining cohesion of program by framing and synthesizing course material, highlighting key themes, and relating material to current knowledge, research, and practice

OTHER PROFESSIONAL POSITIONS and SERVICE (*continued*)**Consultant** for the **Plural Legal Orders and Human Rights Project** of the **International Council on Human Rights Policy** (Geneva); 2008-present

- Advising on project's scope and themes
- Pre-release reviewer of project's position paper, which will be disseminated to scholars, researchers, activists, policymakers, and non-governmental organizations

Contributions to scholarly journals and publishing houses

- Advisory Board Member, *African Studies Quarterly*, 2009-present
- Editorial Board Member, *Journal of Alternative Perspectives in the Social Sciences*, 2009-present
- Associate Editor, *African Journal of Political Science and International Relations*, 2008 present
- Editorial Board Member for *Peace and Conflict Studies*, 2004-present
- Editor of *Global Ethnographic*, 2007-present
- Editor, with O. Tamir, of *Practicing Anthropology* special issue "Fieldwork Under Difficult Circumstances," 31(2), 2009
- Editor, with I. Treitler, of a three-part *Anthropology News* series on anthropology and conflict resolution, Sept., Oct., and Nov. 2007 issues
- Prospectus reviewer for publishers like Oxford University Press, Palgrave-McMillan, and SAGE, 2005-present
- Leadership of project to establish the peer-reviewed, print journal *Review of African Conflicts and Peacebuilding*, 2009-present
- Editor-in-Chief of APCN's *Occasional Paper Series* and other publications, 2007-present
- Regular manuscript referee for *Human Organization* and *Journal of Peacebuilding and Development*, and occasional peer reviewing for other journals

RESEARCH**Current, ongoing studies**

- International Development, Decentralization, and Alternative Dispute Resolution – Original & secondary data are used to evaluate ADR programs in The Gambia and beyond and illuminate relationships to development and decentralization projects.
- Victims or Beneficiaries?: Conflict and Changes in Women's Roles – Comparative study, with V. Fuest, of women's agency in large-scale conflicts and their aftermath, and the resulting societal impacts. Primary case studies are Liberia and The Gambia.
- Legal Pluralism and Social Justice: Power & vulnerability in state & customary law – Using original & secondary data from North America and Senegambia, study compares the relative benefits of various dispute processing forums for parties of low social status. Preliminary findings that "informal" arenas can empower subalterns contradict prevailing views.
- Peacebuilding Interventions in the Global South: Emic/etic interfaces in conflict resolution – Field & archival data used to evaluate efficacy of donor-sponsored peacebuilding & postconflict reconstruction work and to identify strategies for improving outcomes.
- Peacebuilding in settings of protracted violent conflict: Casamance, Senegal – Field research conducted in 2004 and 2005.

Completed field research

- Analysis and evaluation of Gambian legal reforms: Study examined governance & decentralization practices and associated legal reform plans, with special focus on traditional authorities & the establishment of court-annex alternative dispute resolution. 2004-2005
- Dispute settlement, gender, and social justice: Comparative analysis, using qualitative & quantitative data, of costs & benefits for socially marginal, female Gambians of customary and governmental dispute settlement. 2002-2005
- Senegambian social institutions and conflict prevention and mitigation; 2001-2005 (ca. three years spent at research sites)
- Mixed methods project on the influence of culture on third-party peacemaking: Qualitative and quantitative methods were applied to descriptive and observed data from The Gambia and Senegal to compare conflict mediation styles at the individual, intra- and inter-group levels and to investigate correlations with variations in worldviews. The findings were then compared to personal experiences and to archival data from other locations. 1999-2005
- Eritrean conflict management methodologies and preferences: Ethnographic and archival research on indigenous methods of dispute processing and conflict mitigation. 1998
- Navajo-Hopi Land Dispute & young Navajo relocation resisters: Collection and analysis of ethnographic & qualitative data on young resisters' relationships with their homesites. Project findings were distributed to legal officials & to Navajo representatives. 1995-1996

Book manuscripts in progress

- Davidheiser, M. *We Are All Gambians and We Are All Africans: Culture, Worldview, and Conflict Mediation*. 75% complete; to be submitted to Oxford University Press.
- Davidheiser, M. *Meaning-Making and Conflict Resolution: Problem-solving, Reconciliation, and Power in Intercultural Perspective*. To be submitted to University of Chicago Press; foreword to be written by John Comaroff.

Partially completed papers for submittal to refereed journals

- "Victims or Beneficiaries?: Women and political conflict," with V. Fuest
- "Place, Power, and Identity: Navajo relocation resisters and forced migration"
- "Social Justice and Dispute Processing in Comparative Perspective: Courts, ADR, & power"
- "'Men Don't Want to Tell the Truth': Gender & negotiation in comparative perspective"
- "Peace and Conflict in Africa: Challenges, opportunities, and responsibilities"
- "'Sons of The Gambia?': Migration, autochthony discourses, and intergroup conflict"
- "Traditional Authorities in the Postcolony: An alternative view"
- "Legal Reform and Justice: Dispute processing preferences of young Gambian wives"
- "The Sociology of Mediator Styles: A cross-cultural and multivariate perspective."

PRESENTATIONS and CONFERENCE PARTICIPATION

- "Men don't want to tell the truth: Gendered dispute processing behaviors and preferences." American Anthropological Association annual meeting. San Francisco; Nov. 2008
- "Globalization and rooted identities: Ethnicity, place & citizenship in Navajoland and The Gambia." Organizer and chair, with O. Tamir, of invited session "In Response to Immigration, Resettlement & Relocation." Society for Applied Anthropology annual meeting. Memphis; March 2008

PRESENTATIONS and CONFERENCE PARTICIPATION (*continued*)

- “Traditional Authorities, Decentralization, and Disputing in The Gambia: Development discourse, state policies, and rural lifeways.” Organizer and chair, with N. Hultin, of session “Modernities in Micro Perspective: Development, Culture, and Law in The Gambia.” American Anthropological Association annual meeting. Washington, DC; Dec. 2007
- “Migration, Autochthony, and Conflict: The social marginalization of Gambian Manjacos.” Invited presenter, Max Planck Institute of Social Anthropology. Halle, Germany; July 2007
- “‘Sons of The Gambia’: Migrants, autochthony discourses, and intergroup conflict.” Organizer and chair, with O. Tamir, of special double session “Displacement and Disputing: Migration, relocation, and conflict” with discussants Michael Cernea and Art Hansen. Society for Applied Anthropology annual meeting. Tampa; March 2007
- “Traditional Authority, Contestation, and Conflict: Village chiefs in early 21st century Gambia.” Invited presenter in colloquium “Historical Dimensions of Integration and Conflict in the Upper Guinea Coast” held at the Max Planck Institute for Social Anthropology. Halle, Germany; Oct. 2006
- “Sociohistorical Dimensions of Intercommunal Violence in Rwanda: The social construction of coexistence, cooperation, and conflict.” Discussant for colloquium on “Genocide In The 21st Century: The Rwandan Genocide” held at Nova Southeastern University; March 2006
- “Social Organization and Disputing: Identities and ‘tradition’ in Gambian peacemaking.” Invited presenter for colloquium “The Politics of Joking Kinships.” Centre d’Etudes et de Recherches Internationales, Institut d’Etudes Politiques de Paris; Oct. 2005
- Internationally broadcast interview for Radio France International on joking relationships and conflict mitigation, conducted in Paris; Oct. 2005
- “Multiple Forms of Political Representation” panel chair in colloquium “Strategies of Inclusion/Exclusion and Political Representation among Pastoral Fulbe across Africa.” Max Planck Institute for Social Anthropology. Halle, Germany; Oct. 2005
- “Peacebuilding, Governance, and Democracy: Conflict transformation and international Development.” V. International Conference of the World Mediation Forum. Crans-Montana, Switzerland; Sept. 2005
- “Conflict and Culture: A critique of contemporary concepts and categories.” Fourth Biennial International Conference of the International Academy for Intercultural Research. Kent State University, OH; May 2005
- “Cross-cultural Aspects of Conflict Mediation: Peace studies and the comparative perspective.” Invited presenter for two-day special event “Conflict Transformation in Multicultural Settings” held at Guilford College. Sponsorship by Guilford’s Peace and Conflict Studies and Sociology/Anthropology Departments and The Greensboro Peace Coalition. Greensboro, NC; April 2005
- “Conflict Mediation and Culture: Theoretical and applied issues.” American Anthropological Association annual meeting. Chicago; Nov. 2003
- “Joking Kinships, Social Ties and Conflict Mediation.” Organizer of “Joking Kinship and Conflict Management in the Senegambia” panel with Chair Leonardo Villalon and Discussant Leigh Swigart. African Studies Association annual meeting. Boston; Oct. 2003
- “Culture and Dispute Mediation in The Gambia and Elsewhere.” IV International Conference of the World Mediation Forum. Buenos Aires; May 2003
- “The Navajo-Hopi Land Dispute and Navajo Relocation Resisters: Mazeways, place attachment, and adaptation to change.” International Association for the Study of Forced Migration annual meeting. Jerusalem; Dec. 1998

SELECTED SKILLS and EXPERIENCE:

RESEARCH DESIGN and METHODOLOGY

- Ethnographic, participatory, qualitative, and quantitative techniques
- Project design and proposal writing
- Ethnographic, semi-structured, and survey interviewing and questionnaire design
- Conducting focus groups and panels
- Extensive experience in working with disparate and internally diverse populations
- Data analysis, including use of research software packages The Ethnograph and SPSS
- Supervision of student research projects and Ph.D. dissertation

CONFLICT ANALYSIS and RESOLUTION

- Roughly 15 years of involvement in the field as a researcher, instructor, trainer, and practitioner; extensive background in diverse theories and methods
- Specializations in intercultural settings and approaches, power imbalances, African and non-Western conflict management, relational transformation and reconciliation, and farmer-herder conflict
- Training and experience encompass:
 - *Mediation: a) Problem-solving, transformative, narrative, and intercultural techniques
b) Interpersonal, intergroup, and international levels and approaches
c) Triadic and multilateral mediation
 - *Negotiation and bargaining; standard, integrative, international and intercultural approaches
 - *Trainer of prospective mediators and negotiators
 - *Restorative Justice and Aggression Replacement trainer and consultant
 - *Conflict management systems design
- Intensive field research in The Gambia, Senegal, Eritrea, Navajo Nation, Hopi Partitioned Lands
- Foundational member, Mediation Training Institute's Global Conflict Resolution Community

Project Designer and Coordinator for the Calling All Colors 1997 Martin Luther King Anti-racism Youth Summit; Gainesville, FL; 1996-1997

- Design of summit which brought together students from 14 secondary schools
- Production of event proposal and presentation of proposal to city officials
- Coordination and implementation of summit events such as interactive theater, discussion group facilitation, and other group activities
- Concluding speaker synthesizing conference lessons and post-conference media statement and interviews

Victim-Offender Reconciliation Mediator for the One Step Further Program of the Greensboro Community Mediation Center; Greensboro, NC; 1995

- Mediation of court-referred cases between crime victims and juvenile offenders
- Assistance with the training of prospective mediators
- Trainer for three-month aggression replacement and life skills course for 13 at-risk youths

PEDAGOGY (selected list)

- Publications used in university anthropology and peace/conflict studies courses in at least three countries (US, Canada, and Turkey)
- Invited presenter and consultant for peace and conflict studies programs at Guilford College (April 2005), DePauw University (Aug. 2008), and Swarthmore College (planned for 2009)
- Teacher and trainer proficient in working with diverse groups and learning styles, with experience ranging from teenagers to late career professionals
- Course enrichment through innovative techniques like interactive learning, the Writing to Learn method, using supplementary online content and discussions, digital archiving, and enhancing student scholarship in advanced courses through writing projects incorporating internal peer review and eventual publication in external, refereed forums
- Expertise encompasses program and curriculum development; conflict resolution and life skills training; teacher training; and design and delivery of residential, distance learning, & hybrid courses for undergraduate, graduate & non-traditional students
- Enthusiastic mentor with seven year record of advancing undergraduate & graduate students' professional development by assisting with graduate school selection, internship & job acquisition, research design, publication projects, and career planning
- Design of groundbreaking study investigating correlations between personality type and success in online courses
- Intensive training in participatory teaching & active learning, begun in 1992 with coursework in education and subsequent teaching & training praxis at Guilford College & in Greensboro schools, and extending through graduate studies, including several teaching assistantships incorporating lecturing, discussion facilitation, role-play exercises, and grading
- Courses taught: The Anthropology of Conflict & Peace; Culture & Conflict; Indigenous Systems of Conflict Management; Islam, Conflict & Peace; African Conflicts & Peacebuilding; Theories I: Conflict Etiology & Analysis; Theories II: Conflict Resolution & Transformation; Conflict Management Systems Design; Foundations of Conflict Analysis & Resolution; International Negotiation & Mediation; Human Sexuality & Culture

Nova Southeastern University faculty experience

- M.S. and Ph.D. course design and delivery to a very diverse body of students
- Student mentoring and thesis and dissertation supervision
- Practicum placement and direction
- Student career development advising and assistance
- International Fulbright student supervision
- Departmental curriculum oversight and development
- Reworking of departmental degree requirements and comprehensive and qualifying exams
- Development of departmental degree concentration "Culture and Ethnic Conflict"
- Faculty advisor of Mediators Beyond Borders and Africa Working Group student chapters
- Administrative service in the Academic Review Committee for the Conflict Analysis and Resolution Program, and in promotions, plagiarism, and other committees
- Additional service includes bringing speakers to NSU to discuss their research and provide career advice to students, developing institutional partnership possibilities, and more.
- Planned courses: Human Responses to Crisis, Change & Conflict; Religion, Conflict & Peace Politics of Peacebuilding: International Development & Assistance in Conflict Perspective; Collective Identities and Conflict: Race, Ethnicity & Beyond; Beyond Econometrics: Cognitive & Affective Dimensions of Conflict and Its Resolution

TECHNICAL SKILLS

- Conflict analysis and resolution practitioner and skills trainer
- Conflict management systems design
- Distance learning pedagogy and technology
- Grant writing
- Benefit-cost analysis
- Linear programming for analysis of small farming and agro-pastoral systems

LANGUAGES (written and spoken)

- Arabic; proficient Modern Standard; some familiarity with Moroccan, Egyptian, and Sudanese dialects
- English; native speaker
- German; near fluent
- Mandinka; proficient
- Spanish; proficient

PROFESSIONAL ASSOCIATIONS

- Commission on Folk Law and Legal Pluralism
- Association for Political and Legal Anthropology
- American Anthropological Association
- Fellow of the Society for Applied Anthropology
- National Association for the Practice of Anthropology
- American Ethnological Society
- Society for Cultural Anthropology
- Society for Africanist Anthropology
- African Studies Association
- Lifetime member of the West African Research Association
- Mande Studies Association
- Association for Conflict Resolution
 - *Researcher/Trainer/Teacher status
 - *Additional memberships in International and Research Sections
- International Network on Displacement and Resettlement

CONTACT INFORMATION

Dr. Mark Davidheiser
Nova Southeastern University
SHSS, Maltz Building
3301 College Avenue
Fort Lauderdale, FL 33314-7796 USA
800-541-6682 ext. 3064 (tel)
954-262-3968 (fax), 931-598-1145 (fax2); All faxes must have "For Dr. Davidheiser" cover page
mdavidhe*africapeace[dot]org
(with * representing the @ symbol)

References and updated CV available upon request