

# **CURRICULUM VITA**

**Douglas Flemons, Ph.D., LMFT**

**Nova Southeastern University**

**Professor of Family Therapy, School of Humanities and Social Sciences**

**Clinical Professor of Family Medicine, College of Osteopathic Medicine**

**Co-Director, Office of Suicide and Violence Prevention**

## **CONTACT INFORMATION**

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## **EDUCATION**

- 1989: Ph.D., Family Therapy  
Nova University, Fort Lauderdale, Florida
- 1987–88: Doctoral studies, Marriage and Family Therapy  
Texas Tech University, Lubbock, Texas
- 1986: M.A., Counseling Psychology  
University of British Columbia, Vancouver, British Columbia
- 1980: B.G.S., Interdisciplinary Studies  
Simon Fraser University, Burnaby, British Columbia
- 1974–76: Undergraduate studies, Psychology  
University of Calgary, Calgary, Alberta

## **ACADEMIC AND PROFESSIONAL EXPERIENCE**

### **Teaching**

#### **Nova Southeastern University**

Clinical Professor, Department of Family Medicine, May, 2007 – Present

Professor, Department of Family Therapy, July, 1999 - Present

Associate Professor, Department of Family Therapy, July, 1992 - June, 1999

Assistant Professor, Department of Family Therapy, July, 1989 - June, 1992

Instructor, Spring, 1989

*Academic Writing* (SFTD 6510/SFTM 5510): writing and editing strategies, literature reviews, sentence structure, punctuation, tense, idea development, aesthetics

*Clinical Practica* (SFTD 5210 - 6240 / SFTM 5360- 6360): live supervision of doctoral and master's therapy teams

*Data Analysis* (SFTD 6430): categorical and sequential analytic methods used in qualitative research studies

*Data Gathering and Organization* (SFTD 6410): participant observation and interviewing strategies for qualitative research studies

*Doctoral Seminar* (SFTD 5000): internet & electronic library, graduate school conventions, writing conventions, literature reviews  
*Human Sexuality and Gender* (SFTD 7311/SFTM 6332): psychosocial development of sexuality and gender; relational approach to sex therapy  
*Introduction to Broadcast Technology* (COM 203): video production techniques (for undergraduates)  
*Introduction to Systems* (SFTD 5006): information and communication theories of human behavior  
*Logic and Methods of Research* (SFTD 5410): qualitative and quantitative research designs  
*Practicum III* (SFTM 6361): supervision of master's interns  
*Research in Marital and Family Therapy* (SFTM 5350): quantitative and qualitative methods of inquiry  
*Systemic Family Therapy I* (SFTD 5010): Structural, Strategic, Psychoeducational, and Family of Origin approaches  
*Systemic Family Therapy II* (SFTD 5020): MRI and Solution-focused approaches  
*Systemic Family Therapy IV* (SFTD 5040): logic and methods of hypnosis & brief therapy, emphasizing the contributions of Milton Erickson  
*Thinking Systems* (SFTD 5120): systemic theory, emphasizing the ideas of Gregory Bateson

**Our Lady of the Lake University  
San Antonio, Texas**

Visiting Lecturer in Psychology, Summer, 2002, 2004, 2006

*Professional Writing* (PSYC 9161): grammar, punctuation, idea development, and writing strategies (for doctoral students in psychology)

*Sex Therapy* (PSYC 9166): sex in context; how desire works; how bodies work; relational fundamentals of brief systemic sex therapy

**University of British Columbia  
Vancouver, B.C.**

Sessional Instructor, Summer, 1990

*Family Education and Consultation* (CNPS 364): family education and family counselling (for undergraduates)

*Group Counselling* (CNPS 564): group dynamics and group counselling (for master's students)

Teaching Assistant, Summer, 1986

*Counselling Theories* (CNPS 578): master's course on Person-Centered, RET, Gestalt, Cognitive Behavioral, Existential, Adlerian approaches

**Texas Tech University  
Lubbock, Texas**

Instructor, Department of HDFS, 1988

*Interpersonal Skills*: communication theory and skills (for undergraduates)

**Simon Fraser University  
Burnaby, B.C.**

Teaching Assistant, 1977 - 1980

*Introduction to Chinese Philosophy*: undergraduate course on Taoism and Confucianism

**Administration**

**Nova Southeastern University**

Co-Director, NSU Office of Suicide and Violence Prevention, September, 2008 - Present

Director, NSU Student Counseling, January 1, 2004 – August 1, 2010.

Director, Brief Therapy Institute, School of Humanities and Social Sciences, September, 2002 – November, 2006.

Acting Director, Brief Therapy Institute, SHSS, December, 2001 – September, 2002.

Director, Doctoral Program in Family Therapy, School of Social and Systemic Studies (SSSS), July, 1993 – July, 1995.

Acting Director, Doctoral Program in Family Therapy, SSSS, February, 1993 – July, 1993.

**Editorial Activities**

English Editor, *Korean Journal of Family Therapy*. May, 2003 – present.

Research Editor, *Journal of Systemic Therapies*. June, 1998 – Fall, 2004.

(2004). Special section: Researching the language and process of change, *23*(2), 1-2.

(2003). Introduction to Albright & Conran, Desire, love, and betrayal, *22*(3), 41.

(2003). Introduction to Singer, Dry salvages, *22*(1), 50-51.

(2002). Introduction to Smith, et al., Connecting practitioners with the progression of Alzheimer's caregiving, *21*(4), 86.

(2002). Contribution to Storm & Bacigalupe, Squinting into the future, *21*(1), 1-6

(2002). Introduction to Strong, Constructive curiosities, *21*(1), 77.

(2001). Introduction to Piercy and Fontes, Teaching ethical decision-making in qualitative research: A learning activity, *20*(4), 37.

Guest Editor (with Jerry Gale) of a *JST* special issue: Attending to Relationships. *Journal of Systemic Therapies*, *16*(2). 1997.

Ad Hoc Reviewer, *Journal of Marital and Family Therapy*. 1996 - present

Reviewer, *Current Thinking and Research in Brief Therapy*. September, 1995 - 1998

Special Reviewer, *Journal of Marriage and the Family*. June, 1995 - present

Editorial Board Member, *Journal of Systemic Therapies*. July, 1993 – 2004

### Research/Writing

#### Juried Publications

- Flemons, D., Liscio, M., Gordon, A. B., Hibel, J., Gutierrez-Hersch, A., & Rebholz, C. (2010). Fostering solutions: Bringing brief therapy principles and practices to the child welfare system. *Journal of Marital and Family Therapy*, 36(1), 80-95.
- Green, S., & Flemons, D. (2005). From Lingua Franca to Scriptio Animi: Carolyn Ellis's writing of the heart. In N. Denzin (Ed.), *Studies in Symbolic Interaction: A Research Annual*, 28, 25-29. New York: Elsevier.
- Flemons, D. (2004). Spinning warm stories: The wholehearted scholarship of Arthur Bochner. *American Communication Journal*, 7.  
<http://www.acjournal.org/holdings/vol7/iss1/special/Flemons/index.html>
- Wright, K., & Flemons, D. (2002). Dying to know: Qualitative research with terminally ill persons and their families. *Death Studies*, 26(3), 255-271.
- Flemons, D. G., & Wright K. (1999). Many lives, many traumas: The hypnotic construction of memory. In W. J. Matthews & J. H. Edgette (Eds.), *Current thinking and research in brief therapy*, vol. 3 (pp. 179-195). Philadelphia: Taylor & Francis.
- Matthews, W. J., & Flemons, D. G. (1999). Rejoinder. One case study, many conversations: An E-mail correspondence on research. In W. J. Matthews & J. H. Edgette (Eds.), *Current thinking and research in brief therapy*, vol. 3 (pp. 195-206). Philadelphia: Taylor & Francis.
- Flemons, D. G., & Green, S. K. (1998). Hanging on to letting go: A relational approach to sex therapy. In W. J. Matthews & J. H. Edgette (Eds.), *Current thinking and research in brief therapy*, vol. 2 (pp. 29-56). Philadelphia: Taylor & Francis.
- Flemons, D. G., & Shulimson, J. (1997). Participating in the culture of cancer: A demilitarized approach to treatment. *Contemporary Hypnosis*, 14(3), 182-188.
- Flemons, D. G., & Gale, J. (Eds.). (1997). Attending to relationships [Special issue]. *Journal of Systemic Therapies*, 16 (2).
- Flemons, D. G., & Gale, J. (1997). Attending to relationships: Editor's introduction. *Journal of Systemic Therapies*, 16(2), 93-100.
- Flemons, D. G., Green, S. K., & Rambo, A. (1996). Evaluating therapists' practices in a postmodern world: A discussion and a scheme. *Family Process*, 35, 43-56.
- Flemons, D. G., & Cole, P. M. (1994). Playing with contextual complexity: Relational consultation with family businesses. In C. H. Huber (Ed.), *Transitioning from individual to family counseling* (pp. 125-135). Alexandria, VA: American Counseling Association.
- Flemons, D. G., & Tsai, Y. M. (1992). Cross-generational coalitions and well-being: A multivariate analysis of social network data. *Journal of Family Psychology*, 6, 195-198.
- Flemons, D. G., & Cole, P. M. (1992). Connecting and separating family and business: A relational approach to consultation. *Family Business Review*, 5, 257-269.

- Flemons, D. G. (1991). Cross-generational triadic relationships and family health. *Family Therapy, 18*(3), 231-240.
- Keeney, B. P., & Flemons, D. G. (1990). Milton Erickson's lesson. In S. Lankton (Ed.), *Ericksonian Monographs, vol. 7* (pp. 12-14). New York: Brunner/Mazel.
- Flemons, D. G. (1989a). An eco-systemic view of family violence. *Family Therapy, 16*, 1-10.
- Flemons, D. G. (1989b). Consensus/Dissensus: A relational alternative to the metaphor of power. *Journal of Strategic and Systemic Therapies, 8*(2 & 3), 58-64.
- Reprinted in Germany as: (1989c). Konsens - Dissens: Eine relationale alternative zur macht-metapher. *Zeitschrift fur Systemische Therapie, 7*(3), 159-168.
- Flemons, D. G. (1987). Zucchini mush as a misguided way of knowing. *Canadian Journal of Counselling, 21*(2 & 3), 161-164.
- Flemons, D. G. (1985). The hump in the Gaussian curve: Wandering through the labyrinth. *B.C. Journal of Special Education, 9*, 193-202.

### Books

- Flemons, D., & Gralnik, L. (under contract). *Therapeutic suicide assessment: Exploring risks, resources, and possibilities for safety*. New York: W. W. Norton.
- Green, S. K., & Flemons, D. (Eds.). (2007). *Quickies: The handbook of brief sex therapy* (Rev. ed.). New York: W. W. Norton.
- Spanish version: (2009). *Manual de terapia breve sexual* (Trans. Matilde Jimenez Alejo). Barcelona: Baidos.
- Green, S., & Flemons, D. (Eds.). (2004). *Quickies: The handbook of brief sex therapy*. New York: W. W. Norton.
- Flemons, D. (2002). *Of one mind: The logic of hypnosis, the practice of therapy*. New York: W. W. Norton.
- Flemons, D. (2002). *Writing between the lines: How to compose riveting social science manuscripts*. New York: W. W. Norton. (Hardcover published 1998)
- Flemons, D. G. (1991). *Completing distinctions: Interweaving the ideas of Gregory Bateson and Taoism into a unique approach to therapy*. Boston: Shambhala.
- Yu, T., & Flemons, D. G. (1983). *I Ching: An etymological approach*. Unpublished manuscript, Simon Fraser University, Interdisciplinary Studies, Burnaby, B.C.

### Book Chapters

- Flemons, D. (2005a). Hypnosis and relaxation scripting. In G. P. Koocher, J. C. Norcross, & S. S. Hill (Eds.), *Psychologists' desk reference* (2<sup>nd</sup> ed.) (pp. 332-337). Oxford: Oxford University Press.
- Flemons, D. (2005b). May the Pattern be with you. In F. Steier & J. Jorgenson (Eds.), *Gregory Bateson: Essays for an ecology of ideas* (pp. 91-101). Exeter, UK: Imprint Academic.

- Flemons, D. (2004). Embodying the mind and minding the body: Using hypnosis in brief therapy. In S. Madigan (Ed.), *Therapeutic conversations 5: Therapy from outside in* (pp. 41-53). Vancouver, Canada: Yaletown Family Therapy.
- Flemons, D., & Green, S. (2004). Just between us: A relational approach to sex therapy. In S. Green & D. Flemons (Eds.), *Quickies: The handbook of brief sex therapy* (pp. 126-170). New York: W. W. Norton.
- Ellis, C., & Flemons, D. (2002). High noon: A fictional dialogue. In A. Bochner & C. Ellis (Eds.), *Ethnographically speaking: Autoethnography, literature, and aesthetics* (pp. 346-358). Walnut Creek, CA: Altamira Press.
- Flemons, D., & Green, S. (2002). Stories that conform / stories that transform: A conversation in 4 parts. In A. Bochner & C. Ellis (Eds.), *Ethnographically speaking: Autoethnography, literature, and aesthetics* (pp. 87-94; 115-121; 167-171; 189-192). Walnut Creek, CA: Altamira Press.
- Flemons, D. G. (1998). The strength to swallow death. In F. Thomas & T. Nelson (Eds.), *Tales from treating families* (pp. 125-132). New York: Haworth Press.

### Invited Publications

- Flemons, D. (2008, July/August). Hypnosis, indifferenciation, and therapeutic change. *Family Therapy Magazine*, 7(4), 14-23.
- Flemons, D. (2007, May/June). Finding flow. *Psychotherapy Networker*, 31(3), 67-71.
- Flemons, D. (2006, July/Aug). Commentary on a case study by Terry Hargrave. *Psychotherapy Networker*, 30(4).
- Flemons, D. (2005, May/June). Commentary on a case study by Karen James Chopra. *Psychotherapy Networker*, 29(3), 87-89.
- Flemons, D. (2004, May/June) The Tao of therapy. Special feature in *Psychotherapy Networker*, 28(3), 44-47, 68.
- Flemons, D. (2003, Jan./Feb.). The psychology of the sandpit. Special feature in *Psychotherapy Networker*, 27(1), 32-37.
- Flemons, D. (2001a, March/April). From pity to compassion: When the therapist's emotions get in the way. *Psychotherapy Networker*, 25(2), 19-20.
- Flemons, D. (2001b). Therapist as novelist and/or jazz improviser. In B. Duncan & J. Sparks (Eds.), *Heroic clients, heroic agencies: Partners for change* (pp. 235-236). Fort Lauderdale, FL: NSU press.
- Flemons, D. (1999, Jan./Feb.). Making symptoms vanish: Hypnosis and the mystery of the sudden cure. *Family Therapy Networker*, 23, 56-65.
- Flemons, D. G. (1997a). Review of Harlene Anderson's *Good mother? Bad mother?: A dissolving dilemma*. *Journal of Marital and Family Therapy*, 23, 226-227.
- Flemons, D. G. (1997b, February). The slippery truth about false memory. *Family Therapy News*, 28, 22.

- Flemons, D. G. (1990). The relation between rigor and imagination: A course syllabus, Fall 1990. *Continuing the Conversation*, 20, 5-7.
- Flemons, D. G., Gale, J., & Ray, W. (1987). A metalogue on *Angel's fear*. *Continuing the Conversation*, 10, 3-5.
- Jones, M. J. (Producer), & Flemons, D. G. (Director). (1986a). *The end holds the beginning: Aging from birth to death* [video documentary]. Vancouver, B.C.: P5 Productions.
- Jones, M. J. (Producer), & Flemons, D. G. (Director). (1986b). *Unraveling: Inside Alzheimer's disease* [video documentary]. Vancouver, B.C.: P5 Productions.

### **Presentations**

#### **Juried Presentations and Workshops**

- Flemons, D., Poland, S., & Procacci, E. (2011, Jan.). Tailoring gatekeeper training to meet audience needs: New methods and lessons learned. Workshop presented at the Garrett Lee Smith Campus Suicide Prevention Grantee Meeting, Bethesda, MD.
- Flemons, D., & Gralnik, L. (2010, April). Therapeutic suicide assessment: Exploring clients' risks and resources. Workshop presented at the Annual Conference of the American Association of Suicidology, Orlando, FL.
- Flemons, D. (2009, Sept.). Indifferentiation: A relational theory of hypnosis and hypnotherapy. Three-hour, pre-congress workshop presented at the 18<sup>th</sup> International Congress of the International Society of Hypnosis, Rome, Italy.
- Flemons, D. (2009, Sept.). From performance anxiety to coordinated flow. Presentation made to the Scientific Program at the 18<sup>th</sup> International Congress of the International Society of Hypnosis, Rome, Italy.
- Poland, S., Flemons, D., Garcia, J., & Johns, E. (2008, April). Beyond the classroom: Suicide prevention at NSU. Workshop presented at the Annual Conference of the American Association of Suicidology, Boston, MA.
- Flemons, D., & Gralnik, L. (2006, Oct.). Relational suicide assessment: Assessing risks *and* resources. Workshop presented at the AAMFT National Conference, Austin, Texas.
- Flemons, D. (2001, Dec.). Altering, not abolishing. Workshop presented at 8<sup>th</sup> International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, Phoenix, Arizona.
- Flemons, D. (2001, Feb.). Presider and discussant for Memory, narrative, and identity: Toward a poetic social science. Panel at the 2001 Couch/Stone Symposium, Miami, Florida.
- Flemons, D. (2000, Nov.). When bad writing happens to good therapists. Day-long institute presented at the AAMFT National Conference, Denver, Colorado.
- Green, S. K., & Flemons, D. (2000, May). Supervision quagmires and how to get out of them. Workshop presented at the FAMFT State Conference, Miami, Florida.
- Bochner, A., Ellis, C., Flemons, D., Gale, J., Green, S., & Richardson, L. (2000, Jan.). Stories that conform, stories that transform. Panel at the 2000 Couch/Stone Symposium on Ethnography for the Twenty-First Century, St Petersburg, Florida. (I organized the panel.)

- Green, S. K., & Flemons, D. G. (2000, Jan.). On becoming a qualitative researcher. Workshop presented at the International Qualitative Research in Education Conference, University of Georgia, Athens, Georgia.
- Flemons, D. G. (1998, Oct.). Thinking on paper. Day-long institute presented at the AAMFT National Conference, Dallas, Texas.
- Flemons, D. G., & Green, S. K. (1997, Sept.). Revisioning sex therapy. Workshop presented at the AAMFT National Conference, Atlanta, Georgia.
- Flemons, D. G. (1996a, May). From outsider to insider: Counselling across boundaries of gender, culture, age, and experience. Workshop presented at the International Counselling Congress, University of British Columbia, Vancouver, B.C.
- Flemons, D. G. (1996b, Oct.). Remembrance of traumas past: Imagination and memory. Workshop presented at the AAMFT National Conference, Toronto, Ontario.
- Chenail, R., Flemons, D. G., Green, S. K. (1996, Jan.). Anatomy of a doctoral research sequence. Seminar presented at the International Qualitative Research in Education Conference, University of Georgia, Athens, Georgia.
- Burnett, C., Chenail, R., Flemons, D. G., Green, S. K., & Polkinghorn, B. (1995, Dec.). Introductory workshop on qualitative research, Parts I & II. Presented at the Tenth Annual Primary Care Research Methods and Statistics Conference, University of Texas Health Science Center, San Antonio, Texas.
- Flemons, D. G., & Green, S. K. (1995, May). A relational approach to sex therapy. Workshop given at the FAMFT State Conference, Tampa, Florida.
- Flemons, D. G. (1994a, Dec.). How to think like a hypnotist. Workshop presented at the Sixth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, Los Angeles.
- Flemons, D. G. (1994b, Nov.). Hypnosis as a template for creative brief therapy. Workshop given at the AAMFT National Conference, Chicago.
- Flemons, D. G. (1992a, Dec.). Brief therapy of anxiety disorders. Two-hour workshop given at the Fifth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, Phoenix, Arizona.
- Flemons, D. G. (1992b, Dec.). Connecting separations and separating connections: A relational approach to hypnosis. Workshop presented at the Fifth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, Phoenix, Arizona.
- Flemons, D. G., & Gale, J. (1991, May). An introduction to Ericksonian hypnosis. One-day institute conducted at the FAMFT State Conference, Palm Beach Gardens, Florida.
- Flemons, D. G., and Green, S. K. (1991, May). Ambiguity and freedom: Liberating couples from "open communication." Workshop presented at the FAMFT State Conference, Palm Beach Gardens, Florida.
- Flemons, D. G. (Chair). (1990, Oct.). Tapping the soul. Panel at the AAMFT National Conference, Washington, DC.

- Flemons, D. G., & Gale, J. (1990, May). An introduction to Ericksonian hypnosis. Workshop presented at the FAMFT State Conference, Palm Beach Gardens, Florida.
- Boesl, S. L., & Flemons, D. G. (1989, Oct.). Intake as therapy. Research poster presented at the AAMFT National Conference, San Francisco, CA.
- Flemons, D. G. (1989, Jan.). Jazz improvisation as therapeutic method. Seminar presented at the TAMFT State Conference, Houston, Texas.
- Flemons, D. G., and Green, S. K. (1989, January). Sex and metaphor. Seminar presented at the TAMFT State Conference, Houston, Texas.
- Gale, J., Flemons, D. G., & Newfield, N. (1989, Jan.). Ericksonian hypnosis: An experiential primer for family therapists. One-day institute given at the TAMFT State Conference, Houston, Texas.
- Flemons, D. G., & Green, S. K. (1989, Jan.). Therapy as theatre. Seminar presented at the TAMFT State Conference, Houston, Texas.
- Gale, J., & Flemons, D. G. (1988, Dec.). The contextual layering of therapeutic discourse. Seminar presented at the Fourth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, San Francisco, CA.
- Flemons, D. G., & Green, S. K. (1988, Dec.). Brief family therapy. Workshop given at the Fourth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy, San Francisco, CA.
- Flemons, D. G. (1988a, Jan.). Connection and completion: A Taoist paradigm of therapeutic change. Seminar presented at the TAMFT State Conference, San Antonio, Texas.
- Flemons, D. G. (1988b, Jan.). Consensus versus control: Challenging the metaphor of power. Paper delivered at the TAMFT State Conference, San Antonio, Texas.
- Jones, M. J., & Flemons, D. G. (1986, June). Lights, camera, action with the elderly. Workshop given at the International Conference on Mental Health and Technology, Vancouver, B.C.
- Flemons, D. G. (1986, June). The end holds the beginning. Workshop given at the Canadian Guidance Counselling Association Conference, Vancouver, B.C.

### **Invited Lectures and Workshops**

- Flemons, D. (2011, Feb.). Only connect! Hypnosis and spirituality. Workshop presented at the Integrating Spirituality and Psychotherapy Virtual Conference.
- Flemons, D., & Gralnik, L. (2010, Nov.). Therapeutic Suicide Assessment: Exploring Risks, Resources, and Possibilities for Safety. 3-hour workshop presented at the Broward Association for Marriage and Family Therapy, Fort Lauderdale, FL.
- Flemons, D. (2010, Sept.). Therapeutic Suicide Assessment: Exploring Risks, Resources, and Possibilities for Safety. 90-minute workshop presented at the Florida Annual Statewide Prevention Conference, Orlando, FL.

- Flemons, D., & Gralnik, L. (2010, April). Therapeutic Suicide Assessment: Exploring Risks, Resources, and Possibilities for Safety. 2-hour workshop presented at the FISP Tri-County Suicide Prevention Conference, Fort Lauderdale, FL.
- Flemons, D., & Green, S. (2009, April). Paradoxes of Relationship: Inviting Intimate Freedom with Couples. 2-day workshop presented at the University of Calgary, Canada.
- Flemons, D., & Green, S. (2009, Feb.) Therapeutic Quickies: A Relational Approach to Brief Sex Therapy. 6-hour keynote presented to the Georgia Association for Marriage and Family Therapy, Macon, GA.
- Flemons, D., & Green, S. (2008, March). Broaching and Delving into Issues of Sex and Intimacy. 90-minute workshop presented to the NSU Nursing Honor Society.
- Flemons, D. (2008, March). Relational Suicide Assessment: Determining Clients' Risks and Resources. Two-hour workshop presented at the 31<sup>st</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D. (2007, Dec.). From Performance Anxiety to Coordinated Flow. Two-hour workshop presented at the 10<sup>th</sup> International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy. Phoenix, Arizona.
- Flemons, D. (2007, Dec.). Inviting Trance, Co-Discovering Change. Two-hour workshop presented at the 10<sup>th</sup> International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy. Phoenix, Arizona.
- Flemons, D., Lorio, C., Simpkins, A. M., & Simpkins, C. A. (2007, Dec.) Hypnosis and Brief Therapy. One-hour panel presented at the 10<sup>th</sup> International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy. Phoenix, Arizona.
- Flemons, D., & Edgette, J. (2007, Dec.) Coaching Athletes. One-hour dialogue at the 10<sup>th</sup> International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy. Phoenix, Arizona.
- Flemons, D. (2007, Oct.). Therapeutic Quickies: A Brief Approach to Sex Therapy. 6-hour keynote presented to the South Dakota Association for Marriage and Family Therapy.
- Flemons, D. (2007, May). Systemic suicide assessment. Two-hour psychiatry grand rounds presented at the University of Calgary, Calgary, Canada.
- Flemons, D. (2007, March). From Performance Anxiety to Flow. Two-hour workshop presented at the 30<sup>th</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D., & Green, S. (2007, Feb.). Therapeutic Quickies: A Brief Approach to Sex Therapy. 6-hour keynote presented to the Louisiana Association for Marriage and Family Therapy, Baton Rouge, Louisiana.
- Gralnik, L., & Flemons, D. (2006, Sept.). Baker Act procedures for family therapists. 2-hour workshop for the Department of Family Therapy, NSU, Fort Lauderdale, FL.
- Flemons, D. (2006, April). Out of Your Head and Into Print. 4-hour keynote on writing for the Minnesota Association for Marriage and Family Therapy, Minneapolis, MN.
- Flemons, D. (2006, April). Therapeutic Quickies: A Brief Approach to Sex Therapy. 6-hour keynote for the Minnesota Association for Marriage and Family Therapy, Minn., MN.

- Green, S., & Flemons, D. (2005, May). Quickies: Brief Approaches to Sex Therapy. 6-hour keynote for the Florida Association for Marriage and Family Therapy, Ft. Lauderdale, FL.
- Flemons, D., & Green, S. (2005, Feb.). Quickies: Brief Approaches to Sex Therapy. 6-hour keynote for the Kentucky Association for Marriage and Family Therapy, Louisville, KY.
- Flemons, D. (2004, Dec.). Hypnotherapy as a Jazz Duet: Principles of Improvisation. 3-hour workshop presented at The Ninth International Congress on Ericksonian Approaches to Hypnosis and Psychotherapy. Phoenix, Arizona.
- Flemons, D. (2004, June). The paradox of letting go. Two-hour workshop presented at the Psychotherapy West Network Symposium, Los Angeles, CA.
- Flemons, D. (2004, June). The Zen of hypnosis, the Tao of therapy. Two-hour workshop presented at the Psychotherapy West Network Symposium, Los Angeles, CA.
- Flemons, D. (2004, May). Embodying the Mind and Minding the Body: Using Hypnosis in Brief Therapy. 3-hour workshop at Therapeutic Conversations 5, Toronto, Canada.
- Green, S., & Flemons, D. (2004, May). Quickies: Brief approaches to sex therapy. One-day workshop at the Reunion Institute, Dallas, Texas.
- Flemons, D. (2004, April). Quickies: Brief approaches to sex therapy. Workshop at the University of South Florida's First Annual MFT Spring Conference, Tampa, Florida.
- Flemons, D. (2004, March). A day for beginning therapists. Day-long workshop at the 27<sup>th</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D. (2004, March). The Zen of hypnosis, the Tao of therapy. Two-hour workshop at the 27<sup>th</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D., & Green, S. (2004, January). Make it quick: Brief sex therapy. One-day keynote workshop at The University of Georgia's 20<sup>th</sup> Annual Family Therapy Conference, Athens, Georgia.
- Green, S., & Flemons, D. (2003, November). From Lingua Franca to Scriptio Animi: Carolyn Ellis's writing of the heart. Panel presentation for a spotlight session on Carolyn Ellis. National Communication Association, National Convention, Miami, Florida.
- Flemons, D. (2003, September). Make it quick! A relational approach to sex therapy. Three-hour seminar for University of Calgary Family Therapy Program, Calgary, Canada.
- Flemons, D. (2003, September). Inviting therapeutic change: Hypnosis and brief therapy. Ninety-minute psychiatric grand rounds presentation at Foothills Hospital, University of Calgary, Calgary, Canada.
- Flemons, D. (2003, June). Learning between the lines: How to teach academic writing with *Writing Between the Lines*. Three-day workshop for education and social sciences faculty, NSU, Fort Lauderdale, FL.
- Flemons, D. (2003, March). The paradox of letting go. Workshop presented at the 26<sup>th</sup> Annual Psychotherapy Networker Symposium, Washington, D.C.
- Flemons, D. (2003, March). The art of irreverent respect. Workshop presented at the 26<sup>th</sup> Annual Psychotherapy Networker Symposium, Washington, D.C.

- Flemons, D. (2002, November). Spinning warm stories: The wholehearted scholarship of Arthur Bochner. Panel presentation for Spotlight on ethnographic scholarship: The life work and influence of Arthur Bochner. National Communication Association, National Convention, New Orleans, Louisiana.
- Flemons, D. (2002, May). Inspiring freedom: Zen, Taoism, and brief therapy. Three-hour workshop for The Family Therapy Workshop Series, NSU, Fort Lauderdale, Florida.
- Flemons, D. (2002, May). Breathing Eastern ideas and practices into brief family therapy. Day-long keynote workshop presented to the Korean Association of Family Therapy, Seoul, South Korea.
- Flemons, D. (2002, May). American family problems and solutions. Two-hour conversation with undergraduates at Chonbuk National University, Division of Human Ecology, Chonju, Korea.
- Flemons, D. (2002, May). Suggestions for developing a Korean approach to family therapy. Three-hour seminar with graduate students at Chonbuk National University, Division of Human Ecology, Chonju, Korea.
- Flemons, D. (2002, March). Beyond family therapy. Workshop presented at the 25<sup>th</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D. (2002, March). A day for beginning therapists. Day-long workshop presented at the 25<sup>th</sup> Annual Psychotherapy Network Symposium, Washington, D.C.
- Flemons, D. (2000, April). Transformation and healing: Using hypnosis in psychotherapy. Workshop presented at the 23<sup>rd</sup> Annual Family Therapy Network Symposium, Washington, D.C.
- Flemons, D. (1999, October). Stress management: Response-ability in juggling demands. Speech to the South Florida Banking Institute, an organization of mid- and upper-level bank managers.
- Green, S. K., & Flemons, D. (1999, October). Sexual harassment awareness. Two 12-hour workshops, for all new NSU employees, on the negative effects of sexual harassment. Sponsored by the Department of Human Resources.
- Flemons, D., & Green, S. K. (1999, September). Dynamics of the supervisory relationship. Two-hour workshop for the Dade Association of Marriage and Family Therapy, Miami, Florida.
- Flemons, D. (1998, September). How to think like a writer and write like a thinker. Lecture and book signing sponsored by NSU's writer's consortium, *Writer's Bloc*.
- Flemons, D., Hannah, S., & Ludwig, F. (1998, Feb.). How to find a topic. One-hour panel at the NSU Faculty Symposium on Scholarship and Research, sponsored by the Task Force on Faculty Scholarship, Research, and Professional Practice and the University Office of Academic Affairs.
- Flemons, D., & Green, S. K. (1997, Nov.) Revisioning sex therapy. Three-hour workshop presented as part of the Scholarship Series on Brief Therapy, sponsored by the School of Social and Systemic Studies, NSU, Fort Lauderdale, Florida.

- Flemons, D. (1996, Dec.) Iatrogenic memories: Therapist-induced construction of past traumas. Three-hour workshop presented as part of the Scholarship Series on Brief Therapy, sponsored by the School of Social and Systemic Studies, NSU, Fort Lauderdale, Florida.
- Flemons, D. (1996, Sept.) The Manchurian Candidate: The Question of Hypnotic Control. One-hour talk for Unitarians at Large, Delray Beach, FL.
- Flemons, D. (1995, Nov.) How to think like a hypnotist. Three-hour workshop presented as part of the Scholarship Series on Brief Therapy, sponsored by the School of Social and Systemic Studies, NSU, Fort Lauderdale, Florida.
- Green, S. K., & Flemons, D. (1995, Oct.). A relational approach to sex therapy. Three-hour workshop presented as part of the Scholarship Series on Brief Therapy, sponsored by the School of Social and Systemic Studies, NSU, Fort Lauderdale, Florida.
- Flemons, D. (1994, Oct.). Hypnosis and the construction of memory. Two-hour lecture at Barnes and Noble Bookstore, Coral Gables, Florida.
- Flemons, D. (1992, Nov.). Introduction to hypnosis. One-hour in-service for Jewish Family Service, Hollywood, Florida.
- Flemons, D., & Green, S. K. (1992, Nov.). A relational approach to sexual issues in therapy. Two-hour workshop for the Broward Association of Marriage and Family Therapy, Fort Lauderdale, Florida.
- Flemons, D., & Gale, J. (1992, June). Creating the context of trance / Creating in the context of trance. Two-day workshop offered through the Georgia Center for Continuing Education, The University of Georgia, Athens Georgia.
- Flemons, D. (1991, Nov.). Demystifying hypnosis. Two-hour talk for the Nova College Lecture Series, Nova University.
- Flemons, D. (1991, Oct.). Response to a lecture by Dr. Michael Levin, City University of New York, on academic freedom. Institute for Applied Philosophy, Nova University.
- Flemons, D., & Gale, J. (1991, June). Ericksonian hypnosis: Skill development and clinical applications. One-day workshop offered through the Georgia Center for Continuing Education, The University of Georgia, Athens Georgia.
- Flemons, D. (1991, March). The philosophy of therapy and the therapy of philosophy. Half-day workshop, the third of three sponsored talks on philosophy. Sponsored by the Nova University Institute for Humanities and Arts and the School of Social and Systemic Studies.
- Flemons, D. (1991, March). The logic of hypnosis as a model for brief therapy. Two-hour seminar for the Broward Association of Marriage and Family Therapy, Fort Lauderdale, Florida.
- Flemons, D. (1991, Feb.). Imaginative responses to impossible questions: Constructing a relational approach to therapy. One-day workshop, part of the series, "Quiet Voices" for the St. Louis Family Institute, St. Louis, Missouri.
- Flemons, D. (1990, July). The relation between: An orientation to therapy. One-day workshop for Family Services of Greater Vancouver, Vancouver, British Columbia.

- Flemons, D., & Gale, J. (1990, June). The clinical use of Ericksonian hypnosis. One-day workshop offered through the Georgia Center for Continuing Education, The University of Georgia, Athens Georgia.
- Flemons, D. (1990, May). Strategies for falling asleep. One-hour talk for the Senior Innovations Seminar, Nova University Continuing Education, Fort Lauderdale, Florida.
- Flemons, D. (1990, Feb.). Not forgetting to not forget and remembering to not remember. One-hour talk for the “Distinguished Lecture” series, Alamo Corporate Headquarters, Fort Lauderdale, Florida.
- Flemons, D. (1990, Jan.). The issue of power. One-hour in-service for Family Service Agency, Fort Lauderdale, Florida.
- Flemons, D. (1990, Jan.). Violence in the family. One-hour in-service for Family Service Agency, Fort Lauderdale, Florida.
- Flemons, D. (1988, May). A creative response to Alzheimer’s disease: Adaptive strategies for care givers. Two-hour talk for the Texas Tech Speech and Hearing Sciences Spring Conference, Lubbock, Texas.
- Flemons, D., & Gale, J. (1987, Fall). Creative stress management. Five one-hour workshops for university staff at Texas Tech University, Lubbock, Texas.

### **Florida Board-Approved Hypnosis Workshops**

- Flemons, D. (2002, 2003, 2005, 2006, 2007, 2008, 2009). A relational approach to hypnosis. A 50-hour workshop that meets the specifications of Florida Rule Chapter 59P-7. Sponsored by Context Consultants, Fort Lauderdale, Florida.
- Flemons, D. (1995, 1996, 1998). A relational approach to hypnosis. A 50-hour workshop that meets the specifications of Florida Rule Chapter 59P-7. Sponsored by NSU and Context Consultants, Fort Lauderdale, Florida.
- Flemons, D. (1993, 1994). A relational approach to hypnosis. A 50-hour workshop that meets the specifications of Florida Rule Chapter 59P-7. Sponsored by Fifth Street Counseling and Context Consultants, Fort Lauderdale, Florida.

### **Grant Writing**

- Flemons, D., & Poland, S. (Co-Directors & Co-Principal Investigators). (2009). Expanding Prevention Initiatives off Campus. A 3-year, \$300,000 SAMHSA grant (supported by the Garrett Lee Smith Memorial Act) to expand NSU suicide prevention initiatives to NSU’s Florida Education Centers and to online students throughout the country. Funded.
- Flemons, D., Field, T., & Lou, J. (Co-Investigators). (2000). Hypnosis for Asthmatic Immune and Airway Function. A revised version of the 1999 proposal for a 5-year, \$851,000 study. Submitted to the NIH as part of a \$7,500,000 CAM (Complementary and Alternative Medicine) grant proposal for the establishment of a CAM center at NSU. Not funded.
- Flemons, D., Field, T., Lou, J., Montealegre, F., & Silvagni, A. (Co-Investigators). (1999). Hypnosis, Relaxation, and Imagery in Treating Asthma. A proposal for a 5-year, \$851,000 study. Submitted to the NIH twice, once as part of a \$7,500,000 CAM

(Complementary and Alternative Medicine) grant proposal for the establishment of a CAM center at NSU, and a second time as a stand-alone RO1 proposal. Not funded.

Flemons, D., Boesl, S., & Burnett, C. (Co-Directors). (1994). Short-term Intensive Counseling / Home-based Counseling Services Grant. A \$350,000 per year continuation grant submitted by Family Therapy Associates to the Broward County Children Services Board for the provision of therapy services to Broward County families. Not funded.

Flemons, D., & Chenail, R. (Co-Investigators). (1989). Foster Care Case Review Process in Florida: An Evaluation. A Federal grant for \$450,000, submitted by Nova University. Not funded.

Flemons, D., & Jones, M. (Co-Directors). (1984). Video Documentaries on Aging and Alzheimer's Disease. A \$75,000 grant submitted to Health and Welfare Canada for the production of two broadcast-quality documentaries. Funded.

### Dissertation Committees

#### Chair

Rambo, A. H. (1990). (Co-Chair with Bradford Keeney). *The handling of difference: A history of accredited marital and family therapy education*. (Published by AAMFT)

Cole, P. (1991). *Women in family business: A systemic approach to inquiry*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Fitzgerald, L. (1994). *Experiences of mandatory reporting of child abuse*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Roscoe, S. (1996). *Mind-body conversations: Hypnosis, meditation, and oral poetry*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Laughlin, M. (1997). *Teaching and learning creativity in family therapy: A qualitative inquiry*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Warner, K. (1998). *Experiences of family preservation: A qualitative study of a home-based crisis intervention program*. Unpublished doctoral dissertation, NSU, Fort Lauderdale. (I served as chair until my sabbatical in 1997.)

Boesl, S. (1999). *The juvenile dependency mediation project: An action research study*. Unpublished doctoral dissertation, NSU, Fort Lauderdale. (I served as chair until my sabbatical in 1997.)

Charles, L. (1999). *Why don't you just lay the gun down?: Techniques of a successful crisis negotiation*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Wright, K. (2001). *Living with dying: Conversations with terminally-ill patients*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Bamond, R. (2002). *The reflexive effects of marital and family therapy training on trainees' spousal relationships: A qualitative inquiry*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Tragou, E. (2002). *Entering the room: Supervisory walk-ins and therapeutic process*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Hale-Haniff, M. (2004). Transforming the meta model of NLP to enhance the listening skills of postmodern family therapists. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Besman, S. (2006). *The impact of trauma work on resilient therapists and their partners*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Carbone, H. (in preparation). *Finding my way: An autoethnography of growing up in a bounded choice group*, NSU, Fort Lauderdale.

Jeya, S. (in preparation). *Women in transition: Experiences of Asian international female students on U.S. college campuses*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

### **Member**

Lebowitz, M. (1994). *Helping the helpers: A look at how caregivers of dementia patients view their helpers*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Bertram, D. (1995). *A Sophistic rhetorical inquiry into family therapy dialogue*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Maione, P. (1997). *Families in jail: Exploring therapeutic discourse of family therapy sessions with adolescents incarcerated in adult jail*. Unpublished doctoral dissertation, NSU, Fort Lauderdale.

Shelton, D. (1998). *A qualitative inquiry into the illness and wellness narratives of HIV serodiscordant heterosexual couples*. Unpublished doctoral dissertation, NSU, Fort Lauderdale. (I served on the committee until my sabbatical in 1997.)

Polanco, M. (in preparation). *Re-authoring Narrative Therapy: Autoethnographic chronicles of the acculturation/translation of Narrative Therapy*, NSU, Fort Lauderdale.

### **Service**

#### **AAMFT**

Reviewer, AAMFT national conference abstracts. 1997 - 2001.

Presenter, with Shelley Green, DAMFT seminar, September, 1999: Dynamics of the supervisory relationship.

Presenter, with Shelley Green, BAMFT seminar, November, 1992: A relational approach to sexual issues in therapy.

Presenter, BAMFT seminar, March, 1991: The logic of hypnosis as a model for brief therapy.

Conference Organizer, FAMFT, 1990. I, along with colleagues from NSU, helped FAMFT reorganize its yearly conference as a call-for-papers format.

#### **KAMFT**

English Editor, *Korean Journal of Family Therapy*, May, 2003 – Present. I edit and revise the journal's English abstracts, donating all remuneration to a scholarship fund for Korean family therapy students.

#### **NSU**

Member, Student Behavioral Concern Committee. 2008 – present.

- Member, University-wide NextGen Enterprise Practice Management Project Steering Committee, Fall, 2006 – Spring, 2007.
- Creator & Race Director, *NSU Shark Shuffle*, a 5K run to raise grant money for NSU students, Jan., 2006 – present.
- Writer/Director, Student Counseling 5-minute orientation video, *The inside scoop on Student Counseling*, Fall, 2005.
- Presenter, with Len Gralnik, of five two-hour workshops for DCF workers on suicide assessment and intervention. Fall, 2005 – Spring, 2006.
- Member, University-wide Wellness Committee, NSU, Spring, 2005 – present.
- Member, University-wide Suicide Prevention Committee, NSU, Fall, 2004 – present.
- Member, University-wide Children’s Services Committee, NSU, Fall, 2002 – Fall, 2004.
- Member, University-wide HIPAA Task Force, NSU, May, 2002 – Spring, 2005.
- Presenter, Workshop on Eastern Philosophy and Brief Therapy for the SHSS Family Therapy Workshop Series, May, 2002.
- Presenter, with Shelley Green, of two Human Resources Workshops for NSU Employees on the Negative Effects of Sexual Harassment, NSU, October 18, 1999.
- Presenter, Yearly Orientation Writing Workshop for Incoming SHSS Graduate Students, NSU, Fall, 1999 - present.
- Chair, Faculty Development Committee, SSSS, NSU, September, 1999 - September, 2000.
- Member, University-wide Faculty Charrette for Strategic Planning, NSU, October 26, 1998.
- Facilitator, Faculty Retreat, Department of Dispute Resolution, NSU, October 9, 1998.  
Facilitated a three-hour discussion of intra-departmental relationships.
- Member, Academic Issues Planning Subcouncil of the University Planning Council, NSU, Fall, 1997.
- Member, Fulbright Review Committee, NSU, October, 1996. Reviewed a Fulbright application from a senior in the Farquhar Center.
- Member, Institutional Review Board Task Force, NSU, Spring, 1996 - October, 1996. Helped to revise and rewrite the university’s policies and procedures for the protection of human subjects. Helped the board understand qualitative research methods and goals.
- Creator and Organizer, Scholarship Series on Brief Therapy, School of Social and Systemic Studies, NSU, Fall, 1995. Initiated a way of generating funds to support student scholarship via a series of workshops for which faculty donate their time and expertise.
- Consultant, Education Curriculum Committee, Farquhar Center for Undergraduate Studies, NSU, Spring, 1995.
- Co-chair, Consultation Committee, School of Social and Systemic Studies, NSU, 1994.
- Member, Dissertation Guidelines Revision Committee, School of Social and Systemic Studies, NSU, Fall, 1993 - Fall, 1994.

Member, Program Handbook Committee, School of Social and Systemic Studies, NSU, Fall, 1993 - Spring, 1994.

Member, Faculty Search Committee, Program in Dispute Resolution, School of Social and Systemic Studies, NSU, Fall, 1993.

Member, Interdisciplinary University Committee for the Development of Doctoral Studies in Early Childhood Development, NSU, Fall, 1993.

Member, SACS Reaccreditation Self-Study Committee, NSU, Summer, 1993 - May, 1995.

Member, Budget/Planning Committee, School of Social and Systemic Studies, Nova University, Fall/Spring, 1991.

Member, Communications Degree Development Committee, Faculty of Liberal Arts, Nova University, Spring/Summer, 1991.

Chair, Faculty Search Committee, School of Social and Systemic Studies, Nova University, Spring, 1990.

Chair, Preliminary Examinations, School of Social and Systemic Studies, Nova University, Fall, 1990.

### **Community**

Coach, Girls Volleyball, Fort Lauderdale Parks and Recreation, Spring & Fall, 2007; Fall, 2008.

Camp Dad, Florida Singing Sons Rehearsal Camps, Fort Lauderdale, Spring/Fall, 2002; Spring, 2003.

Member, Board of Directors, Fort Lauderdale Roller Hockey Association, Fort Lauderdale, Fall, 2002 – Fall, 2005.

Coach, In-line Hockey Youth League, Fort Lauderdale Parks and Recreation, Spring, 2000 – Fall, 2005.

Co-Chairman, Mrs. Witchen's 1<sup>st</sup> Grade Class, Bayview Elementary School, Fort Lauderdale, January - June, 2000. Another father and I put out the kid's chairs in the morning before class started; the kids called each of us "the chair-man."

Volunteer, Bayview Elementary School, Fort Lauderdale, 1998 - 2009.

Therapist, Private Practice, 1995- Present. In addition to seeing fee-for-service clients in my private practice, I maintain a small pro-bono caseload.

### **Professional Memberships and Licensure**

Approved Supervisor, AAMFT: 1992 - Present

Licensed Marriage and Family Therapist (Florida # MT 1447): 1992 - Present

Clinical Member, AAMFT: 1989 – Present

### **Clinical Work**

Hypnotherapist and Psychotherapist, Context Consultants, 1948 East Sunrise Blvd., Suite 8, Fort Lauderdale, FL 33304, 954-296-8944  
2000 – Present

Hypnotherapist and Brief Therapist, Wilton Psychological Group, Fort Lauderdale, FL  
1996 - 2000

Hypnotherapist and Brief Therapist, Fifth Street Counseling Center, Fort Lauderdale, FL  
1992 – 1996

Clinical Supervisor and Family Therapist, Family Therapy Associates, Fort Lauderdale, FL  
1988 - 2001

Family Therapist, Family Therapy Clinic, Lubbock, TX  
1987 - 1988

Family and Children's Counselor, Richmond Community Care Team, Richmond, B.C.  
1985 – 1986

Adolescent and Family Counselor, New Westminster Counseling Centre, New Westminster, B.C.  
1984 – 1985

**Graduate Scholarships/Fellowships**

1988: Texas Tech Janice Jordan Scholarship

1986: University of B.C. Graduate Fellowship

1985: University of B.C. Graduate Fellowship