

Learning Objectives for Degree Programs in Conflict Analysis & Resolution

Ph.D. in Conflict Analysis & Resolution

The Ph.D. program in Conflict Analysis & Resolution trains students in the skills and techniques of practice, interdisciplinary research, policy and program development, historical critique, cultural analysis, and theoretical foundations of the field. The doctoral program seeks to advance the study and practice of conflict analysis and resolution by mentoring and developing practitioners trained in theory, practice, research, teaching, and informed leadership in the field.

At the end of the Doctoral Degree Program in Conflict Analysis & Resolution, students will be able to display competency in the following areas: Theory, Substance, Research, and Practice.

Theory

Students will be able to:

- 1) Identify and understand the prominent theorists and schools of thought that have contributed to the field.
- 2) Apply theoretical perspectives in the analysis of conflict on various levels.
- 3) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.
- 4) Develop their own theoretical perspectives and apply them to the analysis of conflict.
- 5) Demonstrate the ability to offer scholarly analysis and critiques to theoretical perspectives.

Substance

Students will be able to:

- 1) Demonstrate knowledge and understanding of the core body of literature in the field.
- 2) Apply the body of knowledge in the analysis of the causes of conflict and the ways it may be managed or resolved.
- 3) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.
- 4) Demonstrate knowledge and understanding of systemic approaches in the analysis of the causal and contributing factors of conflict and in its management and resolution.

5) Demonstrate knowledge and understanding of inter-cultural and global perspectives and how these perspectives impact conflict on various levels.

6) Demonstrate a content expertise in one or more areas of the field.

7) Develop a comprehensive literature review in a content area that contributes to the body of literature in the field

Research

Students will be able to:

1) Demonstrate knowledge and understanding of the major concepts and stages of research design.

2) Demonstrate knowledge and understanding of the major concepts and issues in research design ethics.

3) Demonstrate knowledge and understanding of both Qualitative and Quantitative Methodologies.

4) Produce and defend an original research study in the area of conflict analysis and resolution.

5) Understand and effectively critique the research of others.

Practice

Students will be able to:

1) Demonstrate knowledge, understanding, and application of conflict management intervention processes including models, techniques and tools such as mediation, facilitation, negotiation, peace building, and dispute systems design.

2) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.

3) Integrate theory and substance in the analysis and application of applied interventions.

4) Demonstrate knowledge and understanding of systemic approaches in the analysis of the causal and contributing factors of conflict and in the implementation of conflict management interventions.

5) Demonstrate knowledge, understanding, and application of reflective practice perspectives and techniques.

6) Demonstrate knowledge and understanding of inter-cultural and global perspectives and how these perspectives impact conflict and the design and implementation of conflict management interventions.

7) Demonstrate knowledge, understanding, and application of the competencies and skills needed in the contemporary practice of conflict management and resolution.

8) Demonstrate knowledge and understanding of effective teaching and training in conflict analysis and resolution.

9) Demonstrate the development of effective teaching and training skills in conflict analysis and resolution.

10) Demonstrate the application of various techniques and technologies in the design of teaching, training, and presentation modules, including overheads, films, role plays, case studies, demonstrations, computer presentations, group exercises, field assignments, and other aids in the design and presentation of classes and training events, including distance learning and presentation.

11) Demonstrate knowledge, understanding, and application of reflective teaching perspectives and techniques.

M.S. in Conflict Analysis & Resolution

The M.S. in Conflict Analysis & Resolution is designed to train reflective professionals in the practice, design, and evaluation of a variety of conflict resolution applications. The M.S. program focuses on pragmatic approaches to solving problems inherent in human social relations.

At the end of the Master's Degree Program in Conflict Analysis & Resolution, students will be able to display competency in the following areas: Theory, Substance, Research, and Practice.

Theory

Students will be able to:

1) Identify and understand the prominent theorists and schools of thought that have contributed to the field.

2) Apply theoretical perspectives in the analysis of conflict on various levels.

3) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.

Substance

Students will be able to:

- 1) Demonstrate knowledge and understanding of the core body of literature in the field.
- 2) Apply the body of knowledge in the analysis of the causes of conflict and the ways it may be managed or resolved.
- 3) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.
- 4) Demonstrate knowledge and understanding of systemic approaches in the analysis of the causal and contributing factors of conflict and in its management and resolution.
- 5) Demonstrate knowledge and understanding of inter-cultural and global perspectives and how these perspectives impact conflict on various levels.

Research

Students will be able to:

- 1) Demonstrate knowledge and understanding of the major concepts and stages of research design.
- 2) Demonstrate knowledge and understanding of the major concepts and issues in research design ethics.
- 3) Read and understand scholarly research.

Practice

Students will be able to:

- 1) Demonstrate knowledge and application of conflict management intervention processes including models, techniques and tools such as mediation, facilitation, negotiation, and dispute systems design.
- 2) Demonstrate critical thought and analysis in the evaluation of conflict on various levels.
- 3) Integrate theory and substance in the analysis and application of systemic interventions.
- 4) Demonstrate knowledge, understanding, and application of reflective practice perspectives and techniques.
- 5) Demonstrate knowledge and understanding of inter-cultural and global perspectives and how these perspectives impact conflict and the design and implementation of conflict management interventions.

6) Demonstrate knowledge, understanding, and application of the competencies and skills needed in the contemporary practice of conflict resolution.

7) Demonstrate the application of various techniques and technologies in the design of presentations including demonstrations, computer presentations, group exercises, role-plays, and other aids.